



# भारत का राजपत्र

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सं० 11]

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इस भाग में भिन्न पृष्ठ संख्या वी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।

Separate paging is given to this Part in order that it may be filed as a separate compilation.

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

(रक्षा मंत्रालय को छोड़कर) भारत सरकार के मंत्रालयों और (संघ राज्य क्षेत्र प्रशासनों को छोड़कर)  
केन्द्रीय प्राधिकारियों द्वारा जारी किए गए साधारण आवेदन, और प्राधिसूचनाएं।

Statutory orders and notification issued by the Ministries of the Government of India  
(other than the Ministry of Defence) by Central Authorities  
(other than the Administrations of Union Territories)

भारत निर्वाचन आयोग

आवेदन

नई दिल्ली, 18 फरवरी, 1975

का० ४००.—यह, निर्वाचन आयोग का समाधान हो गया है कि मार्च, 1972 में हुए असम विधान सभा के लिये साधारण निर्वाचन के लिये 42-अभयपुरी (अ० जा०) निर्वाचन क्षेत्र से चुनाव लड़ने वाले उम्मीदवार श्री इन्द्रा मोहन, ग्राम जापेआ मैनापारा, पो० नरारभीय जिला गोलपाटा (असम) लोक प्रतिनिधित्व अधिनियम, 1951 तथा तदर्थीन बनाए गए नियमों द्वारा अपेक्षित रीति से अपने निर्वाचन व्ययों का लेखा दाखिल करने में असफल रहे हैं;

और, यह, उक्त, उम्मीदवार द्वारा लिये गये अस्यावेदन पर विचार करने के पश्चात्, निर्वाचन आयोग का यह भी समाधान हो गया है कि उसके पास इस असफलता के लिये कोई पर्याप्त कारण या न्यायोचित नहीं है;

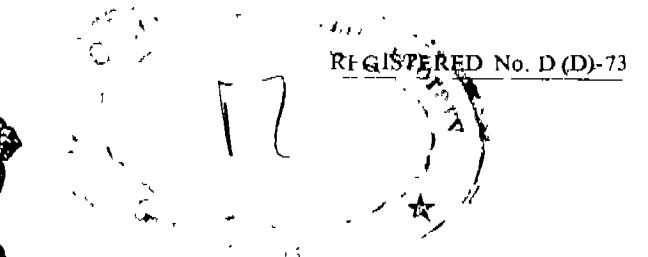
अतः अब, उक्त अधिनियम की धारा 10-के अनुसरण में निर्वाचन आयोग एवं द्वारा उक्त श्री इन्द्रा मोहन को मपद के लिये भी सदन के या किसी राज्य की विधान सभा अथवा विधान परिषद् के मपस्त चुने जाने और होने के लिये इस आवेदन की तारीख से तीन वर्ष की कालावधि के लिये निहित घोषित करता है।

[मं० असम/वि० स०/42/72]

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(1121)

[No. AS-LA/42/72]



आदेश

नई दिल्ली, 26 फरवरी, 1975

का० आ० 801.—यतः निर्वाचन आयोग का समाधान हो गया है कि मार्च, 1972 में हुए बिहार विधान सभा के लिये साधारण निर्वाचन के लिये 197-एकांगसराय निर्वाचन क्षेत्र से चूनाव लड़ने वाले उम्मीदवार श्री अयोध्या चौहान, ग्राम पौ. हरगांवा, पटना लोक प्रतिनिधित्व अधिनियम, 1951 तथा संघीयन बनाए गये नियमों द्वारा अपेक्षित अपने निर्वाचन अधिकारी कोई भी लेखा दाखिल करने में असकल रद्द रहे हैं।

और, यतः उक्त उम्मीदवार द्वारा दिये गये अध्यावेदन पर विचार करने के पश्चात्, निर्वाचन आयोग का यह भी समाधान हो गया है कि उसके पास इस असफलता के लिये कोई पर्याप्त कारण या न्यायीकार्य नहीं है।

अत अब, उक्त अधिनियम की धारा 10-क के अनुसरण में निर्वाचन आयोग एनड्हार उक्त श्री अयोध्या चौहान को संसद के किसी के भी सदन के या किसी राज्य की विधान-सभा अथवा विधान परिषद् के सदस्य चुने जाने और होने के लिये इस आदेश की तारीख से तीन वर्ष की कालावधि के लिये निरहित घोषित करता है।

[सं० विहार-क्रि० स०/197/72 (169)]

ए० एन० सेन, सचिव

## ORDER

New Delhi, the 26th February, 1975

**S.O. 801.**—Whereas the Election Commission is satisfied that Shri Ayodhya Chouhan, Village & P.O. Hargawan, Patna who was a contesting candidate for election to the Bihar Legislative Assembly from 197-Ekangarsarai constituency held in March, 1972 has failed to lodge an account of his election expenses as required by the Representation of the People Act, 1951, and the Rules made thereunder;

And whereas, after considering the representation made by the said candidate, the Election Commission is satisfied that he has no good reason or justification for such failure;

Now, therefore, in pursuance of section 10A of the said Act, the Election Commission hereby declares the said Shri Ayodhya Chouhan to be disqualified for being chosen as, and for being, a member of either House of Parliament or of the Legislative Assembly or Legislative Council of a State for a period of three years from the date of this order.

[No. BR-LA/197/72(169)]

A. N. SEN, Secy

नई दिल्ली, 1 मार्च, 1975

का० आ० 802.—लोक प्रतिनिधित्व अधिनियम, 1950 की धारा 13-क का यो उपधारा (1) में [अन्तर्विष्ट उपबन्धों के अनुसरण में और अपनी अधिसूचना सं० 508/मद्रास/66, तारीख 29 विसम्बर, 1966 को अधिकारी करने हुए निर्वाचन आयोग, तमिल नाडु सरकार के परामर्श से:—

(क) तमिलनाडु राज्य में मद्रास शहर से भिन्न प्रयोक जिले में के कलबद्दर को उसके अपने जिले के लिये जिला निर्वाचन अफिसर के रूप में, और

(ख) मद्रास नियम के आयुक्त को मद्रास शहर के लिये जिला निर्वाचन अफिसर के रूप में एनड्हार प्रबंधित करता है।

[सं० 508/त० ना०/75]

बी० नागसुब्रमण्यन, सचिव

New Delhi, the 1st March, 1975

**S.O. 802.**—In pursuance of the provisions contained in sub-section (i) of section 13AA of the Representation of the People Act, 1950, and in supersession of its notification No. 508/MD/66, dated 29 December, 1966, the Election Commission, in consultation with the Government of Tamil Nadu, hereby designates—

- (a) the Collector of each of the Districts in the State of Tamil Nadu other than Madras City as the District Election Officer for his district; and
- (b) the Commissioner of the Corporation of Madras as the District Election Officer for Madras City.

[No. 508/TN/75]

V. NAGASUBRAMANIAN, Secy.

चिधि, न्याय और कपनी कार्य मंत्रालय

(कपनी कार्य विभाग)

नई दिल्ली 1, 28 फरवरी, 1975

का० आ० 803.—एकाधिकार एवं निर्बन्धनकारी आपार प्रथा अधिनियम, 1969 (1969 का 54) की धारा 26 की उपधारा (3) के अनुसरण में, केंद्रीय सरकार एनड्हारा निम्नांकित अंतिमों के कथित अधिनियम के प्रत्यारूप पंजीकरण के निरस्तोकरणों को अधिसूचित करती है।

1 म० एण्ड्रू यें एण्ड कम्पनी लि० पंजीकरण प्रमाण-पत्र सं० 321/70, दिनांक 26-10-1970)

2 म० आसाम कन्सोलीटेट टी एस्टेम (इण्डिया) लि० (पंजीकरण प्रमाण पत्र सं० 21/70, दिनांक 20-10-1970)

3 म० तुगली प्रिंटिंग कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 12/70, दिनांक 20-10-1970)

4 म० बंगल आसाम स्टीयरिंग कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 192/70, दिनांक 23-10-1970)

5 म० ब्रेन्टफोर्ड इलौर्क्ट (इण्डिया) लि० (पंजीकरण प्रमाण-पत्र सं० 217/70, दिनांक 23-10-1970)

6 म० चितपुर गोलाकारी कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 64/70, दिनांक 20-10-1970)

7 म० कलाइप रो इन्वैस्टमेंट होल्डिंग कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 14/70, दिनांक 20-10-1970)

8 म० कलकत्ता डिस्काउंट कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 23/70, दिनांक 20-10-1970)

9 म० राजगृह कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 47/70, दिनांक 19-10-1970)

10 मैं सुरक्षानी (आसाम) दी कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 118/70, दिनांक 21-10-1970)

11 मैं दि० मीम टी कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 352/70, दिनांक 26-10-1970)

12 मैं हूल्हनगोरी दी कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 185/70, दिनांक 23-10-1970)

13 मैं बास्मतिया दी कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 152/70, दिनांक 22-10-1970)

14 मैं बनारहाट दी कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 155/70, दिनांक 22-10-1970)

15 मैं इण्डिया पेपर पल्स कम्पनी लि० (पंजीकरण प्रमाण-पत्र सं० 101/70, दिनांक 21-10-1970)

16 मैं स्टीम एण्ड माइनिंग (स्टिक्सगोपर) लि० (पंजीकरण प्रमाण-पत्र सं० 186/70, दिनांक 23-10-1970)

[संख्या 2/29/74-एम०२]

बेद प्रकाश उपल, अवर सचिव,

## MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS

(Department of Company Affairs)

New Delhi, the 28th February, 1975

**S.O. 803.**—In pursuance of sub-section (3) of section 26 of the Monopolies and Restrictive Trade Practice Act, 1969 (54 of 1969), the Central Government hereby notifies the cancellation of the registration of the following undertakings under the said Act:—

1. M/s. Andrew Yule & Co. Ltd. (certificate of registration No. 321/70 dated 26-10-1970).
2. M/s. Assam Consolidated Tea Estates (India) Ltd. (certificate of registration No. 21/70 dated 20-10-70).
3. M/s. Hooghly Printing Co. Ltd. (certificate of registration No. 12/70 dated 20-10-1970).
4. M/s. Bengal Assam Steamship Co. Ltd. (certificate of registration No. 192/70 dated 23-10-1970).
5. M/s. Brentford Electric (India) Ltd. (certificate of registration No. 217/70 dated 23-10-1970).
6. M/s. Chitpore Golabari Co. Ltd. (certificate of registration No. 64/70 dated 20-10-1970).
7. M/s. Clive Row Investment Holdng Co. Ltd. (Certificate of registration No. 14/70 dated 20-10-1970).
8. M/s. Calcutta Discount Co. Ltd. (certificate of registration No. 23/70 dated 20-10-1970).
9. M/s. Rajgarh Tea Co. Ltd. (certificate of registration No. 47/70 dated 19-10-1970).
10. M/s. The Murphulani (Assam) Tea Co. Ltd. (certificate of registration No. 118/70 dated 21-10-1970).

11. M/s. The Mim Tea Co. Ltd. (certificate of registration No. 352/70 dated 26-10-1970).
12. M/s. Hoolungooree Tea Co. Ltd. (certificate of registration No. 185/70 dated 23-10-1970).
13. M/s. Basmatia Tea Co. Ltd. (certificate of registration No. 152/70 dated 22-10-1970).
14. M/s. Banarhat Tea Co. Ltd. (certificate of registration No. 155/70 dated 22-10-1970).
15. M/s. India Paper Pulp Co. Ltd. (certificate of registration No. 101/70 dated 21-10-1970).
16. M/s. Steam & Mining (Switchgear) Ltd. (certificate of registration No. 186/70 dated 23-10-1970).

[No. 2/29/74-M. II]

V. P. UPPAL, Under Secy.

वित्त मंत्रालय

(राजस्व और बीमा विभाग)

नई दिल्ली, 13 जनवरी, 1975

[आपकर]

**का० ८०४.**—सर्वेसाधारण की जानकारी के लिये अधिसूचित किया जाता है कि निम्नलिखित संस्था को भारतीय विकिस्या अनुसंधान परिषद्, विहित "प्राधिकारी द्वारा, आयकर अधिनियम, 1961 की धारा 35 की उपधारा (1) के व्यष्टि (ii) के प्रयोगनार्थ केवल अनुसंधान के प्रयोजनों के लिये अनुमोदित किया गया है।

संस्था

गांधीग्राम ग्रामीण स्वास्थ्य और परिवार नियोजन संस्थान मदुराई जिला तामिलनाडु।

यह अधिसूचना 1 अप्रैल, 1974 से प्रभावी है।

[सं० 816 (फा० सं० 203/65/74) आई टी (ए २)]

## MINISTRY OF FINANCE

(Department of Revenue &amp; Insurance)

New Delhi, the 13th January, 1975

## INCOME-TAX

**S.O. 804.**—It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, the prescribed authority for the purposes of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 for research purposes only.

## INSTITUTION

THE GANDHIGRAM INSTITUTE OF RURAL HEALTH AD FAMILY PLANNING, MADURAI DISTRICT, TAMIL NADU.

This notification takes effect from 1st April, 1974.

[No. 816 F. No. 203/65/74-ITA. II]

का० आ० 805.—सर्वेभाषारण की जानकारी के लिये अधिसूचित किया जाता है कि निम्नलिखित संस्था को भारतीय चिकित्सा अनुसंधान परिषद् विहित प्राधिकारी, द्वारा आय-कर अधिनियम, 1961 की धारा 35 की उपधारा (i) के खण्ड (ii) के प्रयोजनार्थ केवल के अनुसंधान के प्रयोजनों के लिये अनुमोदित किया गया है।

## मस्तक

महात्मागांधी चिकित्सा विज्ञान संस्थान, आर्ध। यह अधिसूचना 1 अप्रैल, 1974 से प्रभावी है।

[स० 817 (फा० स० 203/1/75—आई टी (ए२)]  
टी० पी०, शुन्हुनवाला, उप सचिव

**S.O. 805.**—It is hereby notified for general information that the institution mentioned below has been approved by Indian Council of Medical Research, the prescribed authority for the purposes of clause (ii) of sub-section (1) of Section 35 of the Income-tax Act, 1961 for research purposes only.

## INSTITUTION

The Mahatma Gandhi Institute of Medical Sciences,  
Wardha.

The notification takes effect from 1st April, 1974.

[No. 817 F. No. 203/1/75-ITA. II]  
T. P. JHUNJHUNWALA, Dy. Secy.

नई दिल्ली, 23 जनवरी, 1974

का० आ० 806.—आयकर अधिनियम, 1961 (1961 का 43) की धारा 2 के खण्ड (44) के उपखण्ड (iii) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार श्री मोहम्मद ज़क़ुरल्लाह को ओं केन्द्रीय सरकार के राज्यपत्र अधिकारी है उक्त अधिनियम के अधीन कर वसूली अधिकारी की ज़कियों का प्रयोग करते के लिये प्राधिकृत करती है।

2 यह अधिसूचना तुरन्त प्रभावी होगी।

[स० 547 (फा० 404/15/74—आई टी टी सी)]  
एम० एन० नम्बियार, अवर सचिव

New Delhi, the 23rd January, 1974

**S.O. 806.**—In exercise of the powers conferred by sub-clause (iii) of Clause (44) of Section 2 of the Income-tax Act, 1961, (43 of 1961) the Central Government hereby authorises Shri Mohd. Zakaullah who is a Gazetted Officer of the Central Government to exercise the powers of a Tax Recovery Officer under the said Act.

2. This Notification shall come into force with immediate effect.

[No. 547 (F. No. 404/15/74-ITCC)]  
M. N. NAMBIAR, Under Secy.

रिजर्व बैंक ऑफ इंडिया

केन्द्रीय कार्यालय

(शिक्षा और व्यय विभाग)

गुरुद्वारा

बम्बई, 4 फरवरी, 1975

का० आ० 807.—दिनांक 28 दिसम्बर 1974 के भारत के राजपत्र के भाग II खंड 3—उपखण्ड (ii) में (अंग्रेजी में) प्रकाशित 6 दिसम्बर 1974 को रिजर्व बैंक ऑफ इंडिया के बैंकिंग विभाग के कार्यकलाप के विवरण में निम्नलिखित गुरुद्वारा नामों की जायें। पृष्ठ 3700 पर (क) अंग्रेजी और अंग्रेजी (i) राज्य मरकारों को और (iv) कृषि पुनर्वित्त निगम को के मामले वर्णिये गये 67,81,59,000 तथा 63,30,00,000 के ग्रंथों को क्रमण। रु 67,81,49,000 तथा रु 63,50,00,000 पढ़ा जाए।

[जी ई एस स० 373/4-74/75]

ह० अपठनीय

हृते मुख्य लेखाकार

## RESERVE BANK OF INDIA

## CENTRAL OFFICE

(Department of Accounts and Expenditure)

Bombay, the 4th February, 1975

## CORRIGENDUM

**S.O. 807.**—In the Statement of Affairs (published in English) of the Reserve Bank of India, Banking Department as on the 6th December 1974 published in Part II, Section 3—Sub-section (ii) of the Gazette of India date 28th December 1974, the following corrigendum may be noted on page 3700, the figures 67,81,59,000 and 63,30,00,000 shown under (a) Loans and Advances against (i) State Government and (iv) Agricultural Refinance Corporation may be read as Rs. 67,81,49,000 and Rs. 63,50,00,000.

[Gel. No. 373/4-74/75]

Sd/-Illegible,

p. Chief Accountant

(बैंकिंग विभाग)

नई दिल्ली, 26 फरवरी, 1975

का० आ० 808.—बैंककारी विनियमन अधिनियम 1949 (1949 का 10) की धारा 53 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार भारतीय रिजर्व बैंक की सिफारिश पर एतद्वारा घोषित करती है कि उक्त अधिनियम की धारा 9 वीं बरेली कारपोरेशन (बैंक) लि., बरेली पर 13 दिसम्बर, 1975 तक उस सीमा तक लागू नहीं होगी जहाँ तक उसका संबंध उक्त बैंक द्वारा धून करवाया जाएगा गृह-पम्पिंग से है।

[स० 15 (5)-भी ओ० III/75]

मे० आ० उत्तरावकर अमर सवित्र

(Department of Banking)

**S.O. 808.**—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of section 9 of the said Act shall not apply to the Bareilly Corporation (Bank) Ltd., Bareilly, till 15th December, 1975 in respect of the house property held by it at Farukhabad.

[No. 15(5)-B.O. III/75]

M. B. USGAONKAR, Under Secy.

(आयकर विभाग)

पुना 8 नवंबर, 1974

का. आ. 809.—नीचे उन निर्धारितियों की सूची दी गयी है जिन पर 1-4-1973 से 31-3-1974 तक की अवधि के दौरान (1) आय छिपाने और (2) आय विवरणी प्रस्तुत करने या लेखा वहिया प्रस्तुत करने में त्रुट के कारण अधिरोपित शक्ति ₹ 50000/- से कम न हो और जहां तदर्पि दिये गये समय में कोई अपील प्रस्तुत न की गई हो या जहां वित्तीय 1973-74 में अधिरोपित शक्ति के लियाँ दाखिल की गई अपील अंतिम सिङ्ग हुई हो। यह सूची निर्धारिती की (1) प्राप्तिति (ईमियत) (2) शक्ति की राशि और (3) निर्धारण वर्षे जिसके संबंध में त्रुट हुई हो, भी निर्दिष्ट करती है।

अनुसूची 1

(1) श्री पुखराज रिखावजी, 399 रविवार पेठ पुना

(1) अविक्त (2) ₹ 6100/- (3) 1968-69

(2) श्री विगम्बर विष्णु जोशी प्लाट, नं० 125 साई प्रभा मैसन, कशारी सेफान अंवरनाथ।

(1) अविक्त (2) ₹ 13,180 (3) 1969-70

(1) अविक्त (2) ₹ 13,753 (3) 1970-71

(3) श्री अम्बुज राताक ए० कोकान नाशिक

(1) अविक्त (2) ₹ 35,630 (3) 1959-60

(4) श्री रामकृष्ण ए० अडके देवलाली कैम्प मासिक

(1) अविक्त (2) ₹ 24,000/- (3) 1968-69

(5) मैसर्स स्पायिटक ग्रेंड डेपो येवला।

भागीदार—(1) श्री चन्दनमल (2) श्री पोषटलाल अमोलकचन्द अमोलकचन्द

(3) श्री सकरचन्द— (4) श्री जवाहरलाल अमोलचन्द अमोलचन्द

(5) श्री विजयकुमार अमोलकचन्द—

(1) पंजीकृत फर्म (2) ₹ 6,000/- (3) 1973-74

(6) श्री मोहनरामो मुख्येव देवरे, उमराणे तलुका—मालेगांव जिला, नाशिक।

(1) हिन्दू अविश्वास परिवार (2) ₹ 5,000/- (3) 1973-74

अनुसूची 2

(1) मैमर्स अडके कांस्ट्रक्शन नं० देवलाली कैम्प, नाशिक।

निर्धारण वर्ष 1971-72 के लिए देवलाली कैम्प में रहनेवाले भागीदार—

(1) श्री ए० ए० अडके (2) श्री आर० ए० अडके

(3) श्री बी० ए० अडके (4) श्री अशा आर० अडके

(5) श्री रमेश आर० अडके (6) श्री अशोक आर० अडके

निर्धारण वर्ष 1972-73 के लिए देवलाली कैम्प में रहने वाले भागीदार:-

(1) श्री० आर० ए० अडके (2) श्री० बी० ए० अडके

(3) श्री० अश्वन आर० अडके (4) श्री० अशोक आर० अडके

(5) श्री रमेश आर० अडके

(1) पंजीकृत फर्म	(2) 6,886	(3) 1971-72
(1) पंजीकृत फर्म	(2) 5,550	(4) 1972-73
(2) श्री दर्मनसिंह	नाथासिंह पचवटी नाशिक	
(1) अविक्त	(2) ₹ 5,195 1966-67	

[संख्या पी यू बी यू/एस 287/74-75]  
(सी० ए० वैष्णव आयकर आयकृत, पुना)

Income Tax Department

Poona, 8 November 1974.

**S.O. 809**—Following are the lists of assesses on whom a penalty of not less than Rs. 5000/- was imposed for (1) for the concealment of income or to produce the books of accounts during the period from 1-4-1973 to 31-3-1974, where no appeal was presented within the time allowed therefor or where the appeal against the penalty imposed has become final during the financial year 1973-74 (i) indicates status (ii) amount of penalty and (iii) Asstt. year relating to which the default occurred.

## SCHEDULE I

1. Shri Pukhraj Rikhabji, 399, Raviwar Peth, Poona.

(i) Individual (ii) Rs. 6,100/- (iii) 1968-69

2. Shri Digambar Vishnu Joshi, Plot No. 125 Sai Prabha Mansion, Kasai Sec. Ambernath.

(i) Individual (ii) Rs. 13,180/- (iii) 1969-70

(i) Individual (ii) Rs. 13,753/- (iii) 1970-71

3. Shri Abdul Ratak A. Kokani, Nasik.

(i) Individual (ii) Rs. 35,630/- (iii) 1959-60

4. Shri Ramkrshna M. Adke, Deolali Camp, Nasik.

(i) Individual (ii) Rs. 24,000/- (iii) 1968-69

5. M/s Swastik Pend Depot, Yeola, Partners: (k) Shri Chandanmal Amolakchand (2) Shri Popatil Amolakchand

(3) Shri Sakarchand Amolakchand (4) Shri Jawaharlal Amolakchand (5) Shri Vijaykumar Amolakchand

(i) Regd. firm (ii) Rs. 6,000/- (iii) 1973-74

6. Shri Mohanrao Sukhdeo Deore, Umrale, Tal. Malegaon, Distt. Nasik.

(i) H.U.F. (ii) Rs. 5,000/- (iii) 1973-74

## SCHEDULE II

1. M/s Adke Construction Co. Deolali Camp, Nasik partners residing at Deolali Camp for asstt. year 1971-72

(1) Shri M.M. Adke (2) Shri R.M. Adake

(3) Shri V.M. Adake (4) Shri Arun R. Adake

(5) Shri Ramesh R. Adake (6) Shri Ashok R. Adake

Partners resident at Deolali Camp for A.Y. 1972-73

(1) Shri R.M. Adake (2) Shri V.M. Adake

(3) Shri Arun R. Adake (4) Shri Ashok R. Adake

(5) Shri Ramesh R. Adake

(i) Regd. firm (ii) Rs. 6,886 (iii) 1971-72

(i) Regd. firm (ii) Rs. 5,550 (iii) 1972-73

2. Shri Darshansing Nathasing, Panchawati, Nasik

(i) Individual (ii) Rs. 5,195 (iii) 1966-67

[PUBU/S 287/74-75]

C.N. VAISHNAV, Commissioner of Income-tax.

केन्द्रीय उत्पाद शुल्क समाहर्तालिय

बम्बई, 17 फरवरी, 1975

**का०आ० 810.**—इस समाहर्तालिय की दिनांक 2 दिसम्बर 1971 की अधिसूचना संख्या सी० इ० आर/173(4)/71 के माथ नत्यों केन्द्रीय उत्पाद शुल्क योग्य वस्तुओं की सूची में आगे निम्नलिखित संशोधन आदेशित किये जाते हैं।

कम सूख्या 25 के आद निम्नलिखित प्रविष्ट की जाये:—

कालम 1	कालम 2	कालम 3	कालम 4
क्रम संख्या	(टैरिफ मद संख्या)	(विवरण)	(महत्वपूर्ण कच्चे माल का नाम)
26	13	वनस्पति उत्पाद	धातु साधान

[अधिं संख्या केन्द्रीय उत्पाद शुल्क सी० इ० आर/173 जी (7)/1975 फा० सं० V (30)29/मिस्ट्री/74]

ज्योतिष्मर्त्य दत्त, समाईता

Bombay Central Excise Collectorate

Bombay, the 17 Feb., 1975

**S.O. 810.**—The following further amendments are ordered in the list of excisable commodities appended to this Collectorate Notification No. CER/173G(4)/71 dated the 2nd December, 1971.

After Sr. No. 25 insert the following:—

Col. 1	Col. 2	Col. 3	Col. 4
Sr. No.	(T.I. No.)	(Description)	(Name of the Important Raw Material)
26.	13.	Vegetable-Products.	Metal Containers

[Notification No. C. Ex.CER 173G(7) 1975F. No.V(30)29/ Mise/74]

J. DATTA, Collector.

वाणिज्य मंत्रालय

(संयुक्त मुद्र्य नियंत्रक, आयात-निर्यात का कार्यालय)

प्रादेश

नई दिल्ली, 26 नवम्बर 1974

**का०आ० 811.**—मरवशी पेलिकन ट्रेडर्स, 4155, पहाड़ी धीरज बद्र बाजार दिल्ली-6 को सामान्य मुद्रा क्रेड सं वास्तविक उपभोक्ता श्रेणी के अन्तर्गत निम्नों के लिए कच्चे माल के आयात के लिए 21981 रु का एक आयात लाइसेंस मं.पी०/एम०/1805335 दिनांक 30-3-74 स्वीकृत किया गया था।

2. उन्होंने उक्त लाइसेंस की सीमाशुल्क प्रयोजन प्रति के लिए इस आधार पर आवेदन किया है कि मूल प्रति विलकूल उपयोग किए बिना हो जो गई/प्रस्थानस्थ हो गई है।

3. उक्त व्यापार के समर्थन में प्रावेदक ने आयात व्यापार नियंत्रण, नियम एवं क्रियाविधि हैडब्ल्यू, 1974-75 की कण्ठिका 320 के अन्तर्गत अपेक्षित वापर पक्ष दाखिल किया है। मैं सतुष्ट हूं कि उक्त लाइसेंस की मूल सीमा शुल्क प्रयोजन प्रति जो गई/प्रस्थानस्थ हो गई है।

4. यथा संशोधित आयात नियंत्रण आदेश, 1955 दिनांक 7-12-1955 की धारा 9 (सी०सी०) के अन्तर्गत प्रदत्त अधिकारों का प्रयोग करते हुए मैं लाइसेंस की मूल सीमाशुल्क प्रयोजन प्रति को रद्द करने का आदेश देता हूं।

5. आवेदक को अब आयात व्यापार नियंत्रण, नियम एवं क्रियाविधि हैड ब्ल्यू 1974-75 की कण्ठिका 320 (4) की व्यवस्था के अनुसार उक्त लाइसेंस की अनुतिपि प्रति (सीमा शुल्क प्रयोजन प्रति) जारी की जा रही है।

[संख्या एन०पी०/पी०/44/ए० एम०/74/ए०य०य०टी/सी०एल०ए०/5010]

क० एन० कपूर, उप-मुख्य नियंत्रक

## MINISTRY OF COMMERCE

(Office of the Jt. Chief Controller of Imports & Exports)  
ORDER

New Delhi, the 26th November, 1974

**S.O. 811.**—M/s. Pelican Traders, 4455, Pahari Dhiraj, Sadar Bazar, Delhi-6 were granted import licence No. P/S/1805335 dated 30-3-74 for Rs. 24981 from G.C.A. under A.U. Category for import of raw material for Nibs.

2. They have applied for the issue of duplicate Custom purposes copy of the said import licence on the ground that the original copy thereof has been lost/misplaced without having been utilised at all.

3. The applicant has filed affidavit in support of the above statement as required under para 320 of I.T.C. Hand Book of Rules and Procedure, 1974-75. I am satisfied that the original custom copy of the said licence has been lost/misplaced.

4. In exercise of the powers conferred on me under Section 9(cc) of the Import Control Order, 1955 dated 7-12-1955 as amended, I order the cancellation of the said original Custom copy of the licence.

5. The applicant is now being issued duplicate copy (Custom Purposes only) of the aforesaid import licence in accordance with the provision of para 320(4) of the I.T.C. Hank Book of Rules and Procedure, 1974-75.

[F. No. NP/P-44/AM-74/AU.UT/CLA/5010]

K. N. KAPOOR, Dy. Chief. Controller

(मुख्य नियंत्रक, आयात-निर्यात का कार्यालय,)

आदेश

तहि दिनी 25 जनवरी 1975

का.क्रा. 812.—अधीक्षण अभियाता, यांत्रिक मर्किन, लोक निर्माण विभाग, परियोजनासंकाय, श्रीसायलम परियोजना, ईस्ट पोस्ट जिला करनूल (आ०प्र०) को मलगत सूची के अनुसार केलियम डायमन्ड कोर ड्रिल के लिये फालतू पुर्जो के आयात के लिये 16,705 रु. मूल्य का एक लाइसेंस मिला. जी/ए/1064140 दिनाक 11-9-73 प्रदान किया गया था। अधीक्षण अभियाता, श्रीसायलम ने सूचना दी है कि लाइसेंस की मुद्रा विनियम नियंत्रण प्रति खो गई है और उसकी अनुलिपि प्रति जारी करने के लिये आवेदन किया है।

अपने तर्क की पुस्ति में आवेदक ने एक शपथपत्र दाखिल किया है। अधोहस्ताक्षरी सत्याप्त है कि लाइसेंस की मुद्रा विनियम नियंत्रण प्रति खो गई है और निवेदण देनी है कि इसकी अनुलिपि प्रति जारी की जाए।

लाइसेंस की मूल मुद्रा विनियम नियंत्रण प्रति रद्द कर दी गई है। उसकी अनुलिपि प्रति अलग से जारी की जा रही है।

[संख्या प्रा. जी/107/73-74/पी.एन.एस./बी/]  
प्रम० के० उस्मानी, उप-मूल्य नियंत्रक

(Office of the Chief Controller of Imports and Export)

ORDER

New Delhi, the 25th January, 1975

S.O. 812.—The Superintending Engineer, Mechanical Circle C.P.W.D., Project Wing, Srisailam Project, East, Post Distt. Kurnool (AP) was granted licence No. G/A/1064140 dated 11-9-73 for Rs. 16,705 for the import of Spares for Ciealius Diamond Core Drill as per list attached. Suptdg. Engineer, Srisailam has reported that Exchange Control copy of the licence has been lost and they have requested to issue duplicate copy of the same.

In support of their contention the applicant has filed an affidavit. The undersigned is satisfied that the Exchange Control copy of the licence has been lost and directs that the duplicate copy of customs copy of the said licence be issued.

The original F.C. Copy of the licence has been cancelled. A duplicate copy of the same is being issued separately.

[No. SG/107/73-74/PLS/B]

S. K. USMANI, Dy. Chief Controller

आदेश

तहि दिनी, 1 मार्च, 1975

का.क्रा. 813.—सर्वेश्वी केमस साइन लेबोरेट्रीज एण्ड स्टूडियो लि० 20 डा०ई० मोजेम रोड, महालक्ष्मी, बम्बई-400011 की सामान्य मुद्रा क्षेत्र से लाइसेंस के लिये सूची के अनुसार फिल्म स्टुडियो एवं लेबोरेट्रीज उपकरणों के आयात के लिये 1,15,000 रुपये के लागत श्रीमा भाऊ मूल्य का एक आयात लाइसेंस स० पी/ए/1378403 दिनाक 26-6-73 स्वीकृत किया गया था। उन्होंने उक्त लाइसेंस की अनुमति सीमाशुल्क प्रयोजन प्रति जारी करने के लिये इस आधार पर आवेदन किया है कि लाइसेंस की मूल सीमाशुल्क प्रयोजन प्रति खो गई/अस्थानस्थ हो गई है। विषयाधीन लाइसेंस बम्बई सीमाशुल्क कार्यालय में पंजीकृत करवाया गया था और धनराशि जिसके लिये उसका उपयोग कर लिया गया है वह 62041 रुपये है।

उपर्युक्त तर्क के समर्थन में आवेदक ने एक शपथ पत्र दाखिल किया है। मैं सत्याप्त हूँ कि लाइसेंस स० पी/ए/1378403 दिनाक 26-6-73 की सीमाशुल्क प्रयोजन प्रति खो गई/अस्थानस्थ हो गई है और आवेदक को 52,959 रुपये के लिये लाइसेंस की अनुलिपि सीमाशुल्क प्रयोजन प्रति जारी की जानी चाहिये और लाइसेंस की मूल सीमाशुल्क प्रयोजन प्रति रद्द की जाती है।

[फाईल संख्या 28/स्टूडियो/71-72/प्रा.एस.-2/786]

ज० शकर, उप-मुख्य नियंत्रक,  
आयात नियात

ORDER

New Delhi, the 1st March, 1975

S.O. 813.—M/s. Famous, Cine Laboratories & Studios Limited, 20 Dr. E. Moses Road, Mahalaxmi, Bombay-400011 were granted the import licence No. P/A/1378403 dated 26-6-1973 for import of Film Studio & Laboratory equipments as per list attached for a c.i.f. value of Rs. 1,15,000 from G. C. A. They have now requested that a duplicate Customs purpose copy of the licence may be issued on the ground that the original Customs purpose copy of the licence has been lost/misplaced. The licence in question has been registered with Bombay Customs and total amount utilised is Rs. 62,041.

In support of their abovesaid contention the applicant have submitted an Affidavit. I am satisfied that the original Customs copy of the import licence No. P/A/1378403 dated 26-6-1973 has been lost/misplaced and that a duplicate customs copy of the said licence for Rs. 52,959 may be issued to the applicant and that original customs purpose copy of the licence is cancelled.

[File No. 28/Studio/71-72/MLII/786]

J. SHANKER, Dy. Chief Controller

आदेश

तहि दिनी, 3 मार्च, 1975

का.क्रा. 814.—मर्वश्री ज्योति लि० पी० श्रो० केमिकल इन्डस्ट्रीज, बड़ोदा को लाइसेंस प्रवधि प्राप्ति 1972 के लिए करने वाले के आयात के लिए 18,600 रुपये (प्रदारह हजार छह सौ रुपये बात्र) के लिए लाइसेंस संख्या पी/डी/2192556/सी/एक्स/एक्स/47/एच/33-34 दिनाक 30-4-73 प्रदान किया गया था। उन्होंने उक्त लाइसेंस की सीमाशुल्क प्रयोजन प्रति की अनुलिपि के लिए आवेदन किया है कि वह किसी भी सीमाशुल्क प्राधिकारी के पास पंजीकृत कराए बिना ही अस्थानस्थ हो गई है और उसका बिल्कुल ही उपयोग नहीं किया गया है। उन्होंने आयात व्यापार नियंत्रण नियमों के अनुसार आवधक शपथ पत्र दाखिल किया है।

अधोहस्ताक्षरी कर्म द्वारा शपथ पत्र में दिए गए व्यौरो से संतुष्ट हैं और निवेदा देता है कि पूरे मूल्य 18,600 रुपये के लिए लाइसेंस की सीमाशुल्क प्रयोजन प्रति की अनुलिपि जारी की जाए। लाइसेंस की मूल सीमाशुल्क प्रयोजन प्रति को एक द्वारा रद्द किया जाता है।

[फाईल संख्या: आठो-जे/1(5)/ए.एम-71/आर.एम-4]

आई०वी० चूनकत, उप-मुख्य नियंत्रक आयात-नियात

## ORDER

New Delhi, the 3rd March, 1975

**S.O. 814.**—M/s. Jyoti Ltd, P.O. Chemical Industries Baroda were granted an import licence No. P/D/2192556/C/XX/47/H/33-34 dt. 30-4-1973 for Rs. 18,600/- (rupees eighteen thousand and six hundred only) for import of raw material for the licensing period April 71 March 72. They have applied for grant of Duplicate of Customs Purpose Copy of the aforesaid licence as the same has been misplaced without having been registered with any customs authority and unutilised at all. They have furnished necessary affidavit as per I.T.C. Rules.

The undersigned is satisfied with the statement given by the firm in the affidavit and directs that Duplicate of Customs Purpose Copy of the licence for the full value of Rs. 18,600/- may be issued. Original Customs Purposes copy of the licence is hereby cancelled.

[File No. Auto-J/1(5)/AM-71/RM-4]

I. V. CHUNKATH, Dy Chief Controller

कृषि और सिवाई मंत्रालय

(कृषि विभाग)

नई दिल्ली, 25 फरवरी, 1975

**का०ग्रा० 815.**—केन्द्रीय सरकार पशु-कूरता निवारण अधिनियम, 1960 की धारा 5 की उप-धारा (1) की व्यवस्थाओं के अन्तर्गत सिम्नलिखित व्यक्तियों को उनके नाम के सामने दी गई तारीख से तीन वर्ष की अवधि के लिए एतद्वारा पशु कल्याण बोर्ड का सदस्य नामित करती है—

सदस्य	तारीख	श्रेणी
1. डॉ. जॉ. डी. जैन	17-2-75	धारा 5(1)(एफ)- श्री विगम्बर जैन बालशेषिनी ममा, सहारनपुर के प्रतिनिधि।
2. न्यायमूर्ति राम प्रसाद राव	17-2-75	धारा 5(1)(जी)- पशु-कूरता निवारण समिति, मद्रास के प्रतिनिधि।
3. श्री पुरन्द मलिक	17-2-75	धारा 5(1)- पशु-कूरता निवारण समिति, कलकत्ता के प्रतिनिधि।
4. श्रीमती बीन जयराम	17-2-75	धारा 5(1)- पशु-कूरता निवारण समिति, बंगलौर के प्रतिनिधि।

[सं. 14-27/73-एल० डी०-१]

गुरुवारात्रि मोहन, भवर सचिव

## MINISTRY OF AGRICULTURE &amp; IRRIGATION

(Department of Agriculture)

New Delhi, the 25th February, 1975

**S. O. 815.**—Under provisions of sub-section (1) of Section 5 of the Prevention of Cruelty to Animals Act, 1960 the Central Government hereby nominates the following persons to be members of the Animal Welfare Board for a period of three years from the dates mentioned against the members:

Members	Date	Category
1. Dr. J.D. Jain.	17-2-75	Section 5 (1) (f) ~ Representative of the Shri Digmaber Jain Ralbodhini Sabha, Saharanpur.
2. Mr. Justice T. Ramprasada Rao.	17-2-75	Section 5 (1), (g) — Representative of the Society for the Prevention of Cruelty to Animals, Madras.
3. Mr. Purandro Mullick.	17-2-75	Section 5 (1) of—Representative of the Society for the Prevention of Cruelty to Animals, Calcutta.
4. Smt. Vinoo Jayaram	17-2-75	Section 5 (1) of—Representative of the Society for the Prevention of Cruelty to Animals, Bangalore.

[No. 14-27/73-L.D.-I]

GURDIALMOHAN, Under Secy.

संचार मंत्रालय

(टाक-तार बोर्ड)

नई दिल्ली, 3 मार्च 1975

**का०ग्रा० 816.**—स्थायी आदेश संख्या... स्थायी आदेश संख्या 627, दिनांक 8 मार्च, 1960 द्वारा लागू किए गए भारतीय तार नियम, 1951 के नियम 434 के अंडे 111 के पैरा (क) के अनुसार डॉक-तार महानिवेशक ने परम्परा टेलीफोन केन्द्र में दिनांक 16-3-75 से प्रमाणित दर प्रणाली लागू करने का निष्क्रिय किया है।

[संख्या 5-21/75-पी० एच० बी०]

पी० बी० गुप्ता सहायक महानिवेशक (पी० एच० बी०)

## MINISTRY OF COMMUNICATIONS

(P &amp; T BOARD)

New Delhi, the 3rd March, 1975

**S.O. 816.**—In pursuance of para (a) of Section III of Rule 434 of Indian Telegraph Rules, 1951, as introduced by S.O. No. 627 dated 8th March, 1960, the Director General, Posts and Telegraphs, hereby specifies the 16-3-1975 as the date on which the Measured Rate System will be introduced in Parbhani Telephone Exchange Maharashtra Circle

[No. 5-21/75-PHB]

P. C. GUPTA, Assistant Director General (PHB)

अमंत्रालय

आदेश

नई विल्सी, तारीख 6 फरवरी, 1975

का० आ० 817.—यतः केन्द्रीय सरकार की राय है कि इसमें उपाध्यक्ष मनुसूची में विनिरिप्ट विषयों के बारे में सेन्ट्रल बैंक आफ इण्डिया से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक औद्योगिक विवाद विद्यमान है;

और यतः केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहनीय समझती है;

यतः आय औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 10 उपधारा (1) के खण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7-क के प्रधीन गठित केन्द्रीय सरकार औद्योगिक अधिकरण विल्सी, की न्यायनिर्णयन के लिए निर्देशित करती है।

मनुसूची

या सेन्ट्रल बैंक आफ इण्डिया के प्रबन्धकतन्त्र ने मण्डलीय प्रबन्धक पूना के कार्यालय के अपरासी श्री सुन्दरलाल यादव का नियोजन सहायक अमायुक्त (केन्द्रीय) भोपाल के समक्ष सुनह-कार्यवाहियों के लम्बित रहने के बीच ही समाप्त कर दिया?

2. क्या सेन्ट्रल बैंक आफ इण्डिया के प्रबन्धकतन्त्र को श्री सुन्दरलाल यादव, अपरासी की परिवेशा, 21 अक्टूबर, 1972 से समाप्त करने की कार्रवाई न्यायोचित थी?

3. कर्मकार किस अनुत्तोष के लिए यदि कोई हो, हक्कावार है?

[सं. एल० 12012/159/73-एल० प्रार०-3 शी० प्र० 2ए]

## MINISTRY OF LABOUR

## ORDER

New Delhi, the 6th February, 1975

**S.O. 817.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Central Bank of India and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Delhi, constituted under section 7A of the said Act.

## SCHEDULE

1. Whether the management of the Central Bank of India terminated the employment of Shri Sunder Lal Yadav, Peon, Zonal Manager's Office during the pendency of conciliation proceedings before Assistant Labour Commissioner (Central), Bhopal.
2. Whether the action of the management of the Central Bank of India in terminating the probation of Shri Sunderlal Yadav, Peon with effect from the 21st October, 1972 was justified?
3. To what relief if any, is the workman entitled?

[No. L. 12012/159/73-LRIII-D. O. II A]

आदेश

नई विल्सी, 10 फरवरी, 1975

का० आ० 818.—यतः केन्द्रीय सरकार की राय है कि इसमें उपाध्यक्ष मनुसूची में विनिरिप्ट विषयों के बारे में सेन्ट्रल बैंक प्राफ इण्डिया के प्रबन्धकतन्त्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक औद्योगिक विवाद विद्यमान है;

और यतः केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहनीय समझती है;

यतः आय औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 7-क और धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एन्टारा एक औद्योगिक अधिकरण गठित करती है, जिसके पीठासीन अधिकारी श्री उपदेश नारायण मायुर होंगे जिनका मुख्यालय जैपुर में होगा और उक्त विवाद को उक्त औद्योगिक अधिकरण को न्यायनिर्णयन के लिए निर्देशित करती है।

मनुसूची

1. क्या सेन्ट्रल बैंक आफ इण्डिया, आय समाज रोड, कोटा के प्रबन्धकतन्त्र की, सशस्त्र गाड़ी सर्वेशी कोमल मिहू और मंगुसिंह को 25 नवम्बर, 1973 से बैंक की दूसरी चावियों देने की कार्रवाई न्यायोचित थी? यदि नहीं तो वे किस अनुत्तोष के हक्कावार हैं?

2. क्या सेन्ट्रल बैंक आफ इण्डिया आय समाज रोड, कोटा के सशस्त्र गाड़ी सर्वेशी कोमल मिहू और मंगुसिंह की 24 दिसम्बर, 1973 से 4 जनवरी, 1974 तक आपने छुट्टी के घण्टों के अतिरिक्त बैंक के परिसरों में रहने की कार्रवाई बैंक द्वारा आवश्यक बनाई गई थी? यदि हाँ तो वे किस अनुत्तोष के हक्कावार हैं।

[सं. एल० 12012/81/74-एल० प्रार० 3]

## ORDER

New Delhi, the 10th February, 1975

**S.O. 818.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Central Bank of India and their workmen in respect of the matters specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal with Shri Updesh Narain Mathur as Presiding Officer with headquarters at Jaipur and refers the said dispute for adjudication to the said Industrial Tribunal.

## SCHEDULE

1. Whether the action of the management of the Central Bank of India, Arya Samaj Road, Kota in issuing duplicate keys of the bank to the Armed Guards Shri Komal Singh and Mangu Singh with effect from the 26th November, 1973 was justified. If not, to what relief are they entitled?
2. Whether the action of the workmen Sarvashri Komal Singh and Mangu Singh, Armed Guards of the Central Bank of India, Arya Samaj Road, Kota in staying in the Bank premises from 24th December, 1973 to 4th January, 1974 even outside their duty hours, was necessitated by Bank? If so, to what relief are they entitled?

[No. L. 12012/81/74-LRIII]

## प्रावेश

का० घा० 819 —यतः केन्द्रीय सरकार की राय है कि इस से उपायद मनुसूची में विनिर्दिष्ट विवरों के बारे में नैशनल एण्ड ग्राइन्डलेज बैंक लिमिटेड से सम्बद्ध नियोजकों और उनके कर्मचारों के बीच एक ग्रौवोगिक विवाद विद्यमान है;

और यतः, केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्वैशित करता बांधनीय समझती है;

यतः, यदि, ग्रौवोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के बाण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7-क के अधीन गठित केन्द्रीय सरकार ग्रौवोगिक अधिकरण कलकत्ता, को न्याय निर्णयन के लिए निर्वैशित करती है।

## मनुसूची

1. क्या नैशनल ग्रौवोगिक ग्राइन्डलेज बैंक लिमिटेड की सम्पत्ति की देखभाल करने के लिए 17, अलिपोर रोड कलकत्ता, में कार्य करने वाले कर्मकार (मरिमरक, विद्युतसंचारी, बर्बान और शाहूकरण) उस बैंक से निम्नलिखित सुविधाओं के लिए हकदार हैं? यदि हैं तो किस विस्तार तक और किस तारीख से?

- (1) वार्षिक छुट्टी, विलोगाभिकार छुट्टी, विकिसा छुट्टी।
- (2) विकिसा व्यय।
- (3) वर्दी।
- (4) सेवानिवृत्ति लाभ तथा।
- (5) अवकाश दिन।

2. सम्बन्धित कर्मचारों के कार्य के घटे क्या होने चाहिए?

3. क्या सम्बन्धित कर्मकार वर्ष 1973 के लिए बोनस के हकदार हैं? यदि हैं, तो किसी दर पर?

4. क्या कर्मकारों को उपर्युक्त ग्रेड में रखा जाना चाहिए? यदि हैं तो ग्रेड का क्या व्योरा होना चाहिए?

[त० एल० 12011/25/74-एल० घा० 3]

## ORDER

**S.O. 819**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of National and Grindlays Bank Limited and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Calcutta constituted under section 7A of the said Act.

## SCHEDULE

I. Whether the workmen (Caretaker, Electrician, Durwan and Sweeper) working at 17, Alipore Road- Calcutta-27 for looking after the property of National and Grindlays Bank Limited are entitled to the following facilities from that Bank? If so, to what extent and from what date?

(1) Annual Leave, privilege leave and medical leave  
(2) Medical expenses (3) Uniforms (4) Retirement Benefits and (5) Holidays.

II. What should be the working hours of the workmen concerned?

III. Whether the workmen concerned are entitled to bonus for the year 1973? If so at what rate?

IV. Whether the workmen should be placed in a suitable grade? If so, what should be the details of the Grade?

[No. L. 12011/25/74-LRIII]

## प्रावेश

का० घा० 820.—यतः केन्द्रीय सरकार की राय है कि इससे उपायद मनुसूची में विनिर्दिष्ट विवरों के बारे में स्टेट बैंक ग्राफ इन्वोर से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रौवोगिक विवाद विद्यमान है;

और यतः केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्वैशित करता बांधनीय समझती है,

यतः, यदि, ग्रौवोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के बाण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7-क के अधीन गठित ग्रौवोगिक अधिकरण जबलपुर को न्यायनिर्णयन के लिए निर्वैशित करती है।

## मनुसूची

क्या स्टेट बैंक ग्राफ इन्वोर कर्मचारी संघ इन्वोर की यह मांग कि स्टेट बैंक ग्राफ इन्वोर की प्रिंस यशवंत रोड शाहा के रोड़ चपरासी श्री मोहन गंगाराम को 1 फरवरी, 1972 से 8 अगस्त, 1972 की अवधि के लिए नकद भत्ता दिया जाना चाहिए, न्यायोचित है? यदि हैं तो वह किस अनुदान का हकदार है?

[स० एल० 12012/93/74-एल० घा० 3-वी० 2-(ए)]

## ORDER

**S.O. 826**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the State Bank of Indore and their workmen in respect of the matter specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, Jabalpur, constituted under section 7A of the said Act.

## SCHEDULE

Whether the demand of the State Bank of Indore Karamchari Sangh, Indore, that Shri Mohan Ganganar, Cash Peon, Prince Yeshwant Road Branch of the State Bank of Indore should be paid the cash peon allowance for the period from the 1st February, 1972 to the 8th August, 1972 is justified? If so to what relief is he entitled?

[No. L-12012/93/74-LR. III-DII(A)]

## प्रादेश

का० प्रा० 821.—यह: केन्द्रीय सरकार की राय है कि इससे उपाध्यक्ष अनुसूची में विनिविष्ट विषयों के बारे में सेन्ट्रल बैंक ग्राफ इण्डिया के प्रबन्धनतन्त्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रीष्मोंगिक विवाद विद्यमान है;

और यह: केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहनीय समझती है;

प्रत, ग्रब, ग्रीष्मोंगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 7-क और धारा 10 की उपधारा (1) के खण्ड (प) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एक ग्रीष्मोंगिक अधिकरण गठित करती है, जिसके पीठासीन अधिकारी श्री एच० प्रार० सीधी होंगे जिनका मुख्यालय चण्डीगढ़ में होगा और उक्त विवाद को उक्त ग्रीष्मोंगिक अधिकरण को न्यायनिर्णयन के लिए निर्देशित करती है।

## अनुसूची

क्या सेन्ट्रल बैंक ग्राफ इण्डिया के प्रबन्धनतन्त्र की इस बैंक की अम्बाला लावनी शाखा में लिपिक श्री के० पी० सिरपाल को प्रोमोन्टि पद विवेष सहायक के पद के लिए अपने विकल्प का प्रयोग करने का हक देने से इन्कार करने की कार्रवाई विधिक और न्यायोचित है? यदि नहीं तो वह किस अनुतोष का हकदार है?

[सं० एस० 12012/109/74-एस० प्रार० 3-  
श्री० 2 (ए)]

## ORDER

S.O. 821.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Central Bank of India and their workmen in respect of the matters specified in the Schedule hereto annexed; And, whereas the Central Government considers it desirable to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by section 7A and clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal with Shri H. R. Sodhi as Presiding Officer with headquarters at Chandigarh and refers the said dispute for adjudication to the Industrial Tribunal.

## SCHEDULE

“Whether the action of the management of the Central Bank of India in denying Shri K. P. Sirpal, Clerk at the Ambala Cantonment Branch of the Bank the right to exercise his option for the post of Special Assistant on promotion is legal and justified. If not, to what relief is the workman entitled?”

[No. L-12012/109/74-LR. III-D. II(A)]

## प्रादेश

का० प्रा० 822.—यह: केन्द्रीय सरकार की राय है कि इससे उपाध्यक्ष अनुसूची में विनिविष्ट विषयों के बारे में बैंक ग्राफ लिमिटेड के प्रबन्धनतन्त्र से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रीष्मोंगिक विवाद विद्यमान है;

और यह: केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहनीय समझती है;

प्रत, ग्रब, ग्रीष्मोंगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 7-क और धारा 10 की उपधारा (1) के खण्ड (प) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एक ग्रीष्मोंगिक अधिकरण गठित करती है, जिसके पीठासीन अधिकारी श्री एच० प्रार० सीधी होंगे जिनका मुख्यालय चण्डीगढ़ में होगा और उक्त विवाद को उक्त अधिकरण को न्यायनिर्णयन के लिए निर्देशित करती है।

होंगे जिनका मुख्यालय मद्रास में होगा और उक्त विवाद को उक्त ग्रीष्मोंगिक अधिकरण को न्यायनिर्णयन के लिए निर्देशित करती है।

## अनुसूची

क्या बैंक ग्राफ मदुराई लिमिटेड, मदुराई के प्रबन्धनतन्त्र की संवैधी सी० टी० चेलिया, ग्रार० महालिंगम, एस० रंगाराजन, पी० टी० अब्राहिम, श्रीमती एम० प्रार० नर्मदा और प० श्री० रमा श्रीमती प्रह्लादा देवी, टी० कल्याणी और एस० विश्वासी शित० लिपिकों की सेवाएं समाप्त करने की कार्रवाई न्यायोचित है? यदि नहीं तो वह किस अनुतोष के हकदार है?

[सं० एस० 12012/120/74-एस० प्रार० श्राई० 2)]

## ORDER

S.O. 822.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of the Bank of Madurai Limited and their workmen respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A, and clause (d) of sub-section (1) of section 10, of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri T. Palanlappan shall be the Presiding Officer, with headquarters at Madras and refers the said dispute for adjudication to the said Tribunal.

## SCHEDULE

Whether the action of the management of the Bank of Madurai Limited, Madurai in terminating the services of Sarvashri C. T. Chelliah, R. Mahalengam, S. Rangarajan, P. T. Abrahem, Shrimati M. R. Narmatha and A. V. Rama and Kumari Aruna Devi, T. Kalyani and S. Visalakshi apprentice clerks, is justified? If not, to what relief are they entitled?

[No. L. 12012/120/74-LR III]

## प्रादेश

नई दिल्ली, 11 फरवरी, 1975

का० प्रा० 823.—यह: केन्द्रीय सरकार की राय है कि इससे उपाध्यक्ष अनुसूची में विनिविष्ट विषयों के बारे में पंजाब नेशनल बैंक से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रीष्मोंगिक विवाद विद्यमान है;

और यह: केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहनीय समझती है;

प्रत, ग्रब, ग्रीष्मोंगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 7-क और धारा 10 की उपधारा (1) के खण्ड (प) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एक ग्रीष्मोंगिक अधिकरण गठित करती है, जिसके पीठासीन अधिकारी श्री एच० प्रार० सीधी होंगे जिनका मुख्यालय चण्डीगढ़ में होगा और उक्त विवाद को उक्त अधिकरण को न्यायनिर्णयन के लिए निर्देशित करती है।

## अनुसूची

क्या पंजाब नेशनल बैंक, पश्चिमी हिमालय क्षेत्र, गांधी नगर, जम्मू के प्रबन्धनतन्त्र की, श्री मोहिनी सिंह पार्मर की सेवाओं को 9 फरवरी, 1974 से समाप्त करने की कार्रवाई वैध और न्यायोचित थी? यदि नहीं तो, वह किस अनुतोष का हकदार है?

[सं० एस० 12012/99/74-एस० प्रार० 3]

## ORDER

New Delhi, the 11th February, 1975

**S.O. 823.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Punjab National Bank and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A, and clause (d) of sub-section (1) of section 10, of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri H. R. Sodhi shall be the Presiding Officer, with headquarters at Chandigarh and refers the said dispute for adjudication to the said Tribunal.

## SCHEDULE

Whether the action of the management of the Punjab National Bank, West Himalaya Region, Gandhi Nagar, Jammu in terminating the services of Shri Mohinder Singh Parmar, with effect from the 9th February, 1974 was legal and justified? If not, to what relief is he entitled?

[No. L. 12012/99/74-LRIII]

## मादेश

नई दिल्ली, 12 फरवरी, 1975

का० आ० 824—यतः केन्द्रीय सरकार की राय है कि इससे उपाध्य अनुसूची में विनियोगित विषयों के बारे में यूनियन बैंक आफ इण्डिया के प्रबन्धतत्व से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रौदयोगिक विवाद विद्यमान है;

ग्रौदयोगिक विवाद को न्यायिकीयन के लिए निर्वैशित करना बांधनीय समझती है;

यतः, अब, ग्रौदयोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2-क और धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा एक ग्रौदयोगिक अधिकरण गठित करती है, जिसके पीठासीन अधिकारी श्री एस० एच० ज० जगी हौंगे जिनका मुख्यालय कानपुर में होगा और उक्त विवाद को उक्त ग्रौदयोगिक अधिकरण को न्यायिकीयन के लिए निर्वैशित करती है।

## अनुसूची

क्या यूनियन बैंक आफ इण्डिया के प्रबन्धतत्व के लिए श्री बी० आर० किरेशी, प्रधान रोकडिया, अलीगढ़ शाखा को 18 जून 1974 से सेवा से पदब्धूत करना न्यायोचित है? यदि नहीं तो वह किस अनुतोष का हक्कारा है?

[स० एल० 12012/125/74-एम० आर० 3]

आर० कुजोयापदम, प्रब्र र सचिव।

## ORDER

New Delhi, the 12th February, 1975

**S.O. 824.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the Union Bank of India and their workmen in respect of the matter specified in the Schedule hereto annexed;

And, whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 7A, and clause (d) of sub-section (1) of section 10, of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby constitutes an Industrial Tribunal of which Shri S. H. J. Nagi shall be the Presiding Officer, with headquarters at Kanpur and refers the dispute for adjudication to the said Tribunal.

## SCHEDULE

Is the management of the Union Bank of India justified in dismissing from service with effect from the 18th June, 1974 Shri B. R. Trivedi, Head Cashier, Aligarh Branch? If not, to what relief is he entitled?

[No. L-12012/125/74-LRIII]

New Delhi, the 28th February, 1975

**S.O. 825.**—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Hyderabad in the industrial dispute between the employers in relation to the State Bank of India, Hyderabad Circle, Hyderabad and their workmen, which was received by the Central Government on the 25th February, 1975.

## BEFORE THE INDUSTRIAL TRIBUNAL (CENTRAL) AT

## HYDERABAD :

Industrial dispute No. 29 of 1974

## BETWEEN

Workmen of State Bank of India, Hyderabad Circle, Hyderabad.

## AND

The Management of State Bank of India, Hyderabad Circle, Hyderabad.

## Appearances :

Sri K. Narasimham, Advocate for Workmen.

Sri K. Srinivasa Hurthy, Hon. Secy of Federation of A.P.C.C. & I, for Management.

## AWARD

The Government of India in the Ministry of Labour through notification No. L. 12025/40/72/LRIII dt. 15th October, 1974 referred the industrial dispute between the Employers in relation to State Bank of India and its Workmen under Sections 7A and 10(1)(d) of the Industrial Disputes Act, 1947 (which would hereinafter be called the Act) for adjudication by the Tribunal on the following issue:

“Whether the action of the management of State Bank of India, Hyderabad Circle, Hyderabad in dismissing Shri K. Ramakrishna Reddy, Clerk, Cuddapah Branch from service with effect from the 9th January, 1967 is justified? If not, to what relief is he entitled?”

2. The reference was registered as Industrial Dispute No. 29 of 1974 and notices were directed to the Workmen and to the Management. On behalf of the workman concerned in the dispute, the President of the State Bank of India Staff Union, Andhra Pradesh filed a claims statement. It is inter alia alleged therein that the workman, Ramakrishna Reddy was recruited by the State Bank of India, Hyderabad Circle and posted at Cuddapah as a Clerk on probation. In view of his performance, character and conduct he was sent to worker teacher training course for undergoing training at Nellore on behalf of the Bank. The appointment order dated 15-7-1966 is said to have been issued by the Agent of Cuddapah Branch of State Bank of India. The workman was appointed on a basic pay of

Rs. 120 with Dearness Allowance of Rs. 72 per month at the time of his appointment. After he worked for about six months he was served with a letter dated 9-1-1967 signed by the Agent and sent by registered post, to the effect that the Bank has decided to dismiss the workman from the services with immediate effect. In the letter it is also alleged that it was brought to the notice of the Bank that in the year 1964 the workman was convicted of an offence under Section 353 of the Penal Code by a Criminal Court of Cuddapah and therefore having regard to the provisions of Sections 10(1) (b)(1) of the Banking Regulation Act 1949, it was not considered desirable to retain him in the service of the Bank. Thus as per this letter the workman was dismissed from service with effect from 9-1-1967. The said order is contended to be illegal, invalid and inoperative. It is alleged that the workman was not convicted of an offence involving moral turpitude and therefore he cannot be dismissed under Section 10(1)(b)(1) of the Banking Regulations Act. The further allegation is that the Criminal Court while releasing the Accused under Section 562(1-A) of Cr. P.C. held that the Accused had already been dealt with suitably by the Principal of the College and any further punishment would spoil the future of the Accused. In view of this finding it is contended that there is no justification for the Bank to dismiss the workman on the ground of his conviction especially when the conviction under Section 353 I.P.C. (for the offence of assault) cannot be said to involve moral turpitude. The order of dismissal is also said to be invalid for the reason that no reasonable opportunity was given to the workman to explain the circumstances and also for the reason that the procedure prescribed for dismissal has not been followed. The order of dismissal is said to have violated the principles of natural justice. The rule of reasonable opportunity is said to be available even to a probationer and that any arbitrary dismissal without affording reasonable opportunity is said to be bad in law. It is reiterated that the conviction of the workman by the Criminal Court is not for any misconduct or offence relating to the period of and during the course of his employment. The conviction is said not to involve any moral turpitude and the said conviction was long prior to the entry of the workman in the service of the Respondent and therefore the said conviction cannot be a ground for the dismissal of the workman. It is also contended that the order of dismissal is in contravention of the provisions contained in the Shastry Award, as any punishment whether it be under Section 10(1)(b)(1) of the Banking Regulation Act or otherwise must be in conformity with the procedure prescribed under the Shastry Award. It is also alleged that in view of the dismissal from 9-1-1967, the workman is out of employment and he is put to much hardship and suffering. There are no circumstances warranting the imposition of the extreme penalty of dismissal from service. He thus prayed for reinstatement with full back wages.

3. In the counter the Respondent—Management averred that the workman was appointed as a Clerk on probation for a period of six months, with effect from 15-7-1966 and that the probation period was due to end on 15-1-1967. According to the terms of appointment, it is contended, that the Bank can at any time during the probationary period terminate his services without assigning any reason whatsoever with due notice or salary in lieu thereof. Invoking this clause in the appointment order, the Management is said to have terminated the services as his conduct is found to be unsatisfactory. At the time of appointment the Petitioner is said to have signed a declaration of fidelity and a secrecy form wherein he declared inter alia that he was not an undischarged bankrupt and was not convicted by a Criminal Court of an offence involving moral turpitude. But during the probationary period the Management came to know that the petitioner was charged under Sections 353, 379 and 341 I.P.C. in C.C. No. 201/64 on the file of the Judicial IIInd Class Magistrate, Cuddapah and by the judgment of the Court dated 13-7-1964 the workman-accused was found guilty of the offence under Section 353 I.P.C. and was accordingly convicted. But the learned Magistrate exercised his powers under Section 562(1-A) Criminal Procedure Code and let off of the accused with admonition. It is further contended that under Section 10(1)(b)(1) of the Banking Regulation Act there is an absolute prohibition of employing or continuing employment of a person convicted by a Criminal Court of an offence involving moral turpitude. It is denied that the workman was sent to Nellore for training because of his satisfactory performance, character or conduct. It is alleged that the workman was sent there for training in the normal course. The further contention is that in view of the prior conviction of the appointee, the appointment itself was void or invalid. Thus in dismissing the workman the Res-

pondent-Managing is said to have given effect to the provisions of the said Regulations. The further contention is that when the appointment itself was void no further action was called for by the Bank, but however the Bank has chosen to intimate the workman about his termination of employment. The initial appointment is said to be based on the declaration made by the workman, which appointment would not have been made but for the said declaration. The lenient punishment of admonition by the Criminal Court is said to be not a relevant factor. It is also denied that in a case like this any question of giving a reasonable opportunity or holding any enquiry arises. Since it is not disputed that the workman was convicted by the Criminal Court no question of violation of principles of natural justice would arise. It is also contended that the allegation that the offence under Section 353 I.P.C. does not involve moral turpitude is also incorrect. Assaulting once own teacher in the College premises is said to be a wicked act which would shock the moral conscience of the Society. The further contention is that no student has a right or justification to assault his teacher even though he happens to be an office-bearer of the College Union. The act committed by the workman is said to not only shock the conscience of any reasonable man but would also bring down the reputation of the institution which encourages such students. The other contention is that the reference itself is illegal apart from being unjustified as it is a case of illegal appointment and contrary to the provisions of the Act, the matter cannot be gone into by the Tribunal. The question of any extenuating circumstances or the quantum of punishment does not at all arise. It is also contended that this is not a case where the Management has taken any action for misconduct committed in the course of employment so that the Tribunal could go into the question of punishment imposed. Thus the rejection of the reference is sought.

4. The parties have not let in any oral evidence. While the workman relied upon the copy of the dismissal order dated 9-1-1967 as per the Ex. W1, the Respondent-Management marked the certified copy of the judgment dated 13-7-1964 of the Judicial IIInd Class Magistrate, Cuddapah in C. C. No. 201/64 as per Ex. M1. Both these documents were marked by consent.

5. A few facts which are not in dispute can be recapitulated here at the outset. The workman was appointed by an Order dt. 15-7-1966 and the probationary period was to expire at the end of six months therefrom. The Order terminating the services of the workman was passed on 9-1-1967 before the expiry of the probation period of six months. Admittedly the dismissal order was on account of conviction of the workman by a Criminal Court and not for any misconduct subsequent to the appointment of the workman in the service of the Bank or during the period of his service in the Bank. It is also not in dispute that a candidate seeking employment in the Bank has to file a declaration of fidelity and secrecy which declaration also contains a clause to the effect that he has not been convicted by a Criminal Court of an offence involving moral turpitude. The workman has also filed such a declaration. It is also not in dispute that before passing the dismissal order no notice was served upon the workman giving him any opportunity to the proposed dismissal.

6. I would advert to the question as to the requirement of notice to the workman preceding the dismissal order, at a later stage. It is not disputed that under the Judgment of the Criminal Court the Petitioner-workman was convicted of an offence of assault under Section 353 of the Penal Code. The workman was Assistant Secretary of the College Union and the workman-accused objected to the Assistant Lecturer in English of Cuddapah College residing out the marks obtained by him (Accused) in English, but as the Lecturer did not heed him, the Accused caught hold of the shirt and tie of the Lecturer while he was going to the Staff Room and threatened to beat after snatching the Attendance Register. He was charged sheeted for the offence under Sections 353, 379 and 341 of the Penal Code. Two witnesses were examined by the prosecution and on the basis of the evidence the Court found him guilty under Section 353 I.P.C. but released him after admonition under Section 562 (1-A) Cr. P.C. That it was the Accused who was convicted under that judgment is an admitted fact. The case of the Management is that under the Banking Regulations a person convicted of an offence involving moral turpitude was not to be either employed or continued in employment. The prohibition is

said to be contained in Regulation 10 of the Bank Regulations Act 1949 which reads as follows :—

"Prohibition of employment of managing agents and restrictions on certain forms of employment—(1) No Banking company—

- (a) shall employ or be managed by managing agent, or
- (b) shall employ or continue the employment of any person—
- (i) who is, or at any time has been adjudicated insolvent, or has suspended payment or has compounded with his creditors, or who is, or has been, convicted by a Criminal Court of the offence involving moral turpitude, or
- (ii) .....

Thus while the contention of the management is that since the Workman was convicted of an offence involving moral turpitude, the contention on behalf of the workman is that appointment cannot be said to be contrary to this provision as the offence does not involve moral turpitude. The matter therefore revolves upon the question whether the offence as assault under Section 353 I.P.C. involves moral turpitude. It can incidentally be noted that the gravity of punishment is not a relevant consideration in determining whether the offence involves moral turpitude or not. It is held in *DURGA SINGH v. STATE OF PUNJAB* (1957 AIR, Punjab page 97) :

"The term 'moral turpitude' is rather vague one and it may have different meanings in different contexts. The terms has generally been taken to mean to be a conduct contrary to justice, honesty, modesty or good morals and contrary to what a man owes to a fellowman or to society in general. It has never been held that gravity of punishment is to be considered in determining whether the misconduct involves moral turpitude or not."

Placing reliance upon this ruling it was contended by the Management, the fact that the Criminal Court let off the Accused only with admonition in the light of the punishment of fine imposed upon the Accused by the College Principal, is itself not a decisive factor in determining whether the offence involves moral turpitude. The Criminal Court also held that a further punishment by way of sentence or so would also spoil the future career of the Accused. Be that whatsover it may. In the light of the above ruling the severity of the punishment is not by itself a consideration to hold that the offence of assault does not involve moral turpitude. The tests whether a certain offence did or did not involve moral turpitude are laid in a ruling of the Punjab High Court reported in *RISHAL SINGH v. CHANDGI RAM* (1966 AIR page 393). They are as follows :—

- (1) Whether the act leading to a conviction was such as could shock the moral conscience of society in general,
- (2) Whether the motive which led to the act was a base one, and
- (3) Whether on account of the act having been committed the perpetrator could be considered to be of a depraved character or a person who was to be looked down upon by the society."

It is similarly held in *BALESHWAR SINGH v. DIST MAGISTRATE & COLLECTOR* (AIR 1959 Allahabad High Court, page 71).

"The expression 'moral turpitude' is not defined anywhere. But it means anything done contrary to justice, honesty, modesty or good morals. It implies depravity and wickedness of character of disposition of the person charged with the particular conduct. If therefore the individual charges with a certain

conduct owes a duty, either to another individual or to the society in general, to act in a specific manner, or not to so act and he still acts contrary to it and does so knowingly, his conduct must be held to be due to vileness and depravity. It will be contrary to accepted customary rule and duty between man and man."

In the light of the above test it is now to be seen whether the offence committed by the Accused involved moral turpitude. It was contended on behalf of the workman that the act of assault was committed or the spur of moment, with out any premeditation and therefore the Accused cannot be said to be of depraved character. It was also contended that at best it is an unthoughtful act of an adolescent. The observations from the judgment of the Criminal Court were relied upon wherein it is noted :

"As an Assistant Secretary of the College Union, he should have set up matter standards of discipline and good conduct to be an example for the other students. Instead he has allowed his adolescence to prevail upon his conduct to behave in the manner he did."

It was on the other hand contended by the Management that the very first observations of the Criminal Court would disclose that as an offence-bearer of the College Union the Accused had the duty to maintain better standards of discipline either in relation to the teachers or to his fellow students. Beating a Lecturer is said to be conduct which would shock the moral conscience of the Society. It was also urged for the Management that merely because the accused happened to be an office bearer of the College Union he has no licence to beat the teaching staff members and thus lower the prestige of the Institution. It might be that having regard to the degenerating standards, if an office bearer of the Students Union assault his own teacher he may be given a warm welcome of a hero by a few students. I do not however think that even the Student community as a whole would appreciate or commend the act of such an office-bearer. At any rate the Society has not yet reached that standard where such act would be welcomed. The act of this student, irrespective of the fact of his occupying a position in the Students Union, can be said to shock the moral conscience of Society in general. That apart, it is also clear from the judgment of the Criminal Court that he was also a scholarship holder. He not only owed a duty to maintain better standards as an office bearer but owed a duty to the institution from which he was also drawing some scholarship. It is true that the act of assault was committed by the Accused-student without any pre-meditation and on the spur of the moment. The presumption always is that the person committing the act has also the knowledge of his consequences. Putting the second test of motive to the facts of this case, it might be said that the motive may not be clearly discernable, but can it not be said that the motive in assaulting the Lecturer was a base one, in the sense that the Accused intended to lower down the prestige of the Lecturer by his act. We are not now concerned here whether the Lecturer was unreasonably adamant in reading out the low marks obtained by the student. It might be that the Lecturer could have acted in tactful manner in omitting the reading of marks, but that is also altogether a different matter. But it cannot be said that the motive was not a base one. Since the act was on the spur of the moment and un-pre-meditated one no inherent criminal propensities can be inferred. It might be that the accused may not be considered to be a person of depraved character but he is certainly a person who is to be looked down upon by the Society. Applying the above three tests as laid down in the ruling of the Punjab High Court reported in 1966 page 393 I am constrained to hold that though the offence by itself is not a grave one like theft or murder still it is an offence involving moral turpitude. The Accused has certainly acted contrary to accepted customary rule and duty between a student and teacher and thus contrary to modesty and good morals. Thus I find little force in the contention of the workmen that the offence does not involve moral turpitude. I would however advert later to the fact that the conviction was of the year 1964 and the workman has come to be appointed in the year 1966, which means that the conviction was not a recent one or one immediately preceding the appointment.

7. The Banking Regulation 10 as extracted above certainly prohibits the employment of a person convicted of an offence of moral turpitude. This prohibition with regard to continuance of a person in the employment if the conviction is during the course of employment can be held to be more reasonable than giving effect to this prohibition after a person has been appointed and it was discovered that he has such a conviction to his credit. Suffice it to say that the employment of a person convicted of such an offence is prohibited under these Regulations.

8. The contention on behalf of the Workman was that he should have been given a reasonable opportunity before the Management passed this order of dismissal on the ground of his conviction. It is thus contended that the procedure laid down under the Desai's Award has been contravened. It is relevant to note that in Desai's Award at para 18.20 the procedure laid down by the Shastry Award in connection with disciplinary action at paras 520 and 521 of that Award has been accepted. At para 521 of Shastry Award it is laid down that the person against whom disciplinary action is proposed has to be served with a charge sheet and he should be given a proper opportunity to give his explanation and to produce his evidence and an opportunity of being heard even at the stage of imposition of punishment. But the contention of the Management is that the present action of dismissal is not on account of any misconduct or even by way of disciplinary action. The further contention is that in view of the fidelity and secrecy declaration given by the workman he was appointed but that appointment was found to be in contravention of the Banking Regulations, in view of the earlier conviction of the workman for an offence involving moral turpitude. It was contended by Mr. Narsimham the Counsel for the workman that if not under the provisions of the Desai's Award, the workman ought to have been given an opportunity to show that the offence does not involve moral turpitude according to the principles of natural justice. It was on the other hand contended by the Management that since the conviction of the person under the judgement of the Criminal Court is not a matter of dispute, in the sense that the identity of the person is not disputed, and the question is only of the interpretation of the offence whether it involved moral turpitude or not, the question of giving reasonable opportunity does not arise. It is thus contended that in view of the admission of the conviction for the offence, no question of giving reasonable opportunity arises. Reliance is placed upon a ruling of the Supreme Court reported in 1967(II) LLJ, page 739. That was a case of enquiry into a misconduct against a Bank Employee who admitted the misconduct alleged but appealed for sympathy. The scope of principles of natural justice in such cases was examined. On account of the examination of the Accused in the first instance in the domestic enquiry, the Labour Court held that the domestic enquiry was vitiated and refused approval. In Appeal the order of Labour Court was set aside on the ground and in view of the admission by the employee. On the basis of ruling it was contended that as the identity of the person convicted and the conviction itself is an admitted one, there is no scope for giving any opportunity to the workman. Since the point at dispute relates only to the question whether the offence involved moral turpitude or not and which question has to be decided having regard to the circumstances of the case and not by any explanation of the accused Respondent, there does not appear any scope for affording an opportunity at that stage. The order of dismissal cannot therefore be said to be vitiated for want of any reasonable opportunity or the order being violative of the principles of natural justice. It can be recalled that this order of dismissal was passed before the expiry of the probation period of six months. As per the condition of service, (Para 4 of the Order of appointment) the Bank can at any time during the probationary period of the employee terminate his services without assigning any reason whatsoever with due notice or salary in lieu thereof. Since the dismissal is not for misconduct but on the discovery of an earlier conviction for an offence involving moral turpitude, which conviction is also an admitted one, the order cannot be said to be bad or illegal or violative of principles of natural justice.

9. I have already noted above that the reasonableness of the prohibition for continuing an employee if he is convicted of an offence while in employment can be said to be well founded. The prohibition or at any rate dismissal of a person against whom a previous conviction is discovered does not appear to have the same reasonableness about it. Particularly so when the conviction is not a recent one. It

may be recalled that even the object of punishment in criminal law has undergone a sea-change and the object is being oriented, with the intention of reforming the culprit before putting a stamp of hardened criminal upon him. In these hard days of unemployment the loss of job on account of a previous conviction and not a recent one is certainly distressing. I may however note that it is not the case of the Bank that it has proceeded against the workman for filing a false declaration but its case is that the appointment itself was bad and in contravention of Regulation 10. The dismissal was as early as 1967. I have also given thought to the consequence of reinstating the workman even on humanitarian grounds and in the light of the reformative aspect of criminal law. As much water has run down the bridge and a long period of seven years has elapsed by the time this referee has come to be made, any interference by way of reinstatement does not appear to be reasonable. The prohibition of employment of persons convicted may not be in conformity with the modern notions of rehabilitation of culprits who under stress and strain of the circumstances may commit un-premeditated and even technical offences. But that would be relieving the workman in the instant case against the prohibition contained in the Banking Regulation. It would also amount to substitution of altogether a new legislation and not merely a new contract of conditions of service between the employer and employee. Having regard particularly to the long lapse of time from the date of dismissal, which dismissal cannot be said to be bad in law, I feel constrained not to interfere with the order of dismissal. Having regard to the totality of the circumstances, I hold that the action of the Management in dismissing the workman from service is justified.

Award passed accordingly.

Dictated to the Stenographer, transcribed by him and corrected by me and given under my hand and the seal of this Tribunal, this the 5th day of February, 1975.

T. NARSING RAO,  
Industrial Tribunal.

#### Appendix of Evidence.

Witnesses examined  
for Workman.

NIL

Documents exhibited  
for Workman.

Ex.W1; Copy of the dismissal order dt. 9.1.67 issued by the Agent, State Bank of India Cuddapah to Sri K. Rama Krishna Ready

Witnesses examined  
for Management.

NIL

Documents exhibited  
for Management.

Ex.M1 Judgment dt. 13.7.19-  
64 in calendar case  
No.201/64 on the file  
of the Judicial II Class  
Magistrate, Cuddapah in respect of  
Sri K. Rama Krishna Reddy.

T. NARSING RAO,  
INDUSTRIAL TRIBUNAL.  
[No. L-12025/40/72-LRIII]

R. KUNJITHAPADAM, Under Secy.

आवेदन

नई दिल्ली, 7 फरवरी, 1975

का० घा० 828.—यतः केन्द्रीय सरकार की राय है कि इससे उपबंध अनुसूची में विनिविष्ट विषयों के बारे में भैसर्स टाटा आयरन एण्ड स्टील कम्पनी लिमिटेड की जामावोया कौलियरी, बाकबर जीलगोरा, जिला बनबाब के प्रबन्धालय से सम्बद्ध नियोजकों प्रौर उनके कर्मकारों के बीच एक भ्रातीयिक विवाद विद्यमान है;

धौर यतः केन्द्रीय सरकार उत्त विवाद को न्यायिकोन्यन के सिए मिशेशित करना चाहनीय समझती है;

ग्रन्त, ग्रन्त, श्रीद्वयिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खंड (घ) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उक्त विवाद को उक्त अधिनियम की धारा 7-क के अधीन गठित केन्द्रीय सरकार श्रीद्वयिक अधिकरण (संख्या 2) घनबाद को न्यायनिर्णयन के लिए निर्देशित करती है।

### अनुसूची

क्या मैसर्स टाटा ग्रायरन एंड स्टील कम्पनी लिमिटेड की आमादोबा कोलियरी, डाकघर जीलगोरा, जिला घनबाद के प्रबन्धतंत्र का, 11 तितम्बर, 1974 से श्री शान्ता तूरी, निरापद दोष मार्जक की सेवा समाप्त करना न्यायोचित है? यदि नहीं, तो कर्मकार किस अनुसूची का हकदार है?

[संख्या ए.०-२०१२/१७३/७४-ए.० आर०-२)]

New Delhi, the 7th February, 1975

### ORDER

**S.O. 826.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Jamadoba colliery of Messrs Tata Iron and Steel Company Limited, Post Office Jealgora, District Dhanbad and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, (No. 2), Dhanbad, constituted under section 7A of the said Act.

### SCHEDULE

Whether the management of Jamadoba Colliery of Messrs Tata Iron and Steel Company Limited, Post Office Jealgora, District Dhanbad, are justified in terminating the service of Shri Shanta Turi, Safety Lamp Cleaner, with effect from 11th September, 1974? If not, to what relief is the workman entitled?

[No. L-2012/173/74-LR II]

### आदेश

का० आ० 827.—यह केन्द्रीय सरकार की राय है कि इससे उपादान अनुसूची में विनियिष्ट विषयों के बारे में मैसर्स भारत कोलिंग कोल लिमिटेड की भौता कोलियरी, डाकघर मोरा, जिला घनबाद के ठेकेदार सिजुआ ड्रान्सपोर्ट कम्पनी के प्रबन्धतंत्र के सम्बन्ध नियोजकों और उनके कर्मकारों के बीच श्रीद्वयिक विवाद विद्यमान है।

और यह केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहती है;

ग्रन्त, ग्रन्त, श्रीद्वयिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खंड (घ) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7-क के अधीन गठित केन्द्रीय सरकार श्रीद्वयिक अधिकरण संख्या 2, घनबाद को न्यायनिर्णयन के लिए निर्देशित करती है।

### अनुसूची

क्या मैसर्स भारत कोलिंग कोल लिमिटेड की मौरा कोलियरी, डाकघर मोरा, जिला, घनबाद के ठेकेदार मैसर्स सिजुआ ड्रान्सपोर्ट कम्पनी के प्रबन्ध-

तंत्र के लिए, सर्वेशी मोती तुरी, शुद्धरेत्र पनेरी, राम प्रसाद मोक्षी, रूपलाल मांझी, बासरेत्र शुशा और सीताराम तुरी उम्परो का काम बद्ध करना न्यायोचित है? यदि नहीं, तो सम्बन्धित कर्मकार किस अनुतोष के हकदार हैं?

[संख्या ए.०-२०१२/९७/७४-ए.० आर०-२]

### ORDER

**S.O. 827.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Sijua Transport Company, Contractor, Bhowra Colliery, of Messrs Bharat Coking Coal Limited, Post Office Bhowra, District Dhanbad, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal No. 2, Dhanbad, constituted under section 7A of the said Act.

### SCHEDULE

Whether the management of Messrs Sijua Transport Company, Contractor, Bhowra Colliery of Messrs Bharat Coking Coal Limited, Post Office Bhowra, District Dhanbad are justified in stopping the work of Sarva Shri Moti Turi, Sukhdeo Paneri, Ram Prasad Majhi, Ruplal Majhi, Basdeo Bhuiya and Sita Ram Turi Dumpers? If not, to what relief are the concerned workmen entitled?

[No. L-2012/97/74-LR II]

### आदेश

का० आ० 828.—यह केन्द्रीय सरकार की राय है कि इससे उपादान अनुसूची में विनियिष्ट विषयों के बारे में कोल माईन्स अथारिटी लिमिटेड, की बीर सिहपुर कोयला आन, डाकघर बीरमहपुर, जिला, शहरोल के प्रबन्धतंत्र से संबंध नियोजकों और उनके कर्मकारों के बीच एक श्रीद्वयिक विवाद विद्यमान है;

और यह केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहती है;

ग्रन्त, ग्रन्त, श्रीद्वयिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खंड (घ) द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7-क के अधीन गठित केन्द्रीय सरकार श्रीद्वयिक अधिकरण, जबलपुर को न्यायनिर्णयन के लिए निर्देशित करती है।

### अनुसूची

क्या कोल माईन्स अथारिटी लिमिटेड की बीरमहपुर कोयला आन के प्रबन्धतंत्र के लिए श्री मुनिखाल कोलकटर को चिकित्सक अधिकारी भी सिपाहियों के अनुसार, धरने अधीन संतुष्टी कार्य से बेता न्यायोचित है? यदि नहीं, तो कर्मकार किस अनुतोष का हकदार?

[संख्या ए.०-२०१२/९७/७४-ए.० आर०-२]

## ORDER

**S.O. 828.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Birsinghpur Colliery of Coal Mines Authority Limited, Post Office Birsinghpur, District Shahdol, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, Jabalpur constituted under section 7A of the said Act.

## SCHEDULE

Is the management of Birsinghpur Colliery of Coal Mines Authority Limited justified in not providing Shri Munilal Coal Cutter, a Surface job under it as recommended by the Medical Officer? If not, to what relief is the workmen entitled?

[No. I-22012/9/74-LR II]

## आदेश

नई दिल्ली, तारीख 10 फरवरी, 1975

**का० आ० 829.**—प्रतः केन्द्रीय सरकार की राय है कि इसमें उपायद्वय अनुसूची में विनियिष्ट विषयों के बारे में मैसर्स भारत कोकिंग कोल लिमिटेड की भौंरा कोलियारी, डाकघर भौंरा, धनबाद के प्रबन्ध तंत्र से संबद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रीष्मोगिक विवाद विद्यमान है;

अतः यह केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्वैशित करना चाहीय समझती है;

अतः यह, ग्रीष्मोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रवत शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7क के अधीन गठित केन्द्रीय सरकार ग्रीष्मोगिक अधिकरण, संघ्या 2, धनबाद को न्यायनिर्णयन के लिए निर्वैशित करती है।

## अनुमूली

न्या मैसर्स भारत कोकिंग कोल लिमिटेड की भौंरा कोलियारी, डाकघर भौंरा, जिला धनबाद के प्रबन्धतंत्र की, (1) कलिया तुरी, (2) हीरामुनि वेमान, (3) पखकोरी गपवार (4) बन्धु रजक, (5) रुली महातन, (6) रेमोना तुरी (7) नसिफ राजवार, (8) नितराई तुरी (9) मिमाला मस्तिश्वान, (10) मोती तुरी, (11) मोहम्मद मकर, (12) आदोनी महातन और (13) चारी कामिन को 8-10-1973 से काम करते से मना करते की कार्यवाई न्यायोचित है? यदि नहीं तो ये कर्मकार किस अनुसूच के हक्कवार हैं?

[संघ्या एल० 2012/38/74-एल० आर०-2]

## ORDER

New Delhi, the 10th February, 1975

**S.O. 829.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Bhowra Colliery of Messrs Bharat Coking Coal Limited, Post Office Bhowra, District Dhanbad, and their workmen in respect of the matters specified in the Schedule hereto annexed;

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And, whereas, the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, No. 2, Dhanbad, constituted under section 7A of the said Act.

## SCHEDULE

Whether the Management of Bhowra Colliery of Messrs Bharat Coking Coal Limited, Post Office Bhowra, District Dhanbad, are justified in stopping from work (1) Kalia Turi, (2) Hiramuni Mejhan, (3) Pachkori Rajwar, (4) Bondhu Rajak, (5) Ratuli Mahatan, (6) Resona Turi, (7) Natif Rajwar, (8) Netai Turi, (9) Simala Majhian, (10) Moti Turi, (11) Md. Sakar, (12) Adoni Mahatain and (13) Chari Kamin with effect from 8-10-1973? If not to what relief are these workmen entitled?

[No. I-2012/38/74-LR II]

## आदेश

**का० आ० 830.**—यह केन्द्रीय सरकार की राय है कि इससे उपायद्वय अनुसूची में विनियिष्ट विषयों के बारे में मैसर्स भारत कोकिंग कोल लिमिटेड की कुसुंडा कोलियारी, डाकघर कुसुंडा, जिला धनबाद के प्रबन्धतंत्र से संबद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रीष्मोगिक विवाद विद्यमान है;

श्रीर परः केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्वैशित करना चाहीय समझती है;

अतः अब, ग्रीष्मोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रवत शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7क के अधीन गठित केन्द्रीय सरकार ग्रीष्मोगिक अधिकरण, संघ्या 2, धनबाद को न्यायनिर्णयन के लिए निर्वैशित करती है।

## अनुमूली

क्या मैसर्स भारत कोकिंग कोल लिमिटेड की कुसुंडा कोलियारी, डाकघर, कुसुंडा, जिला धनबाद के प्रबन्ध तंत्र की, श्री बदलदोजा हाजरी निविक्षण/आर्जनैन, कुसुंडा कोलियारी, के नियोजन को 13 नवम्बर, 1971 से काम से रोकने की कार्यवाई न्यायोचित है? यदि नहीं, तो कर्मकार किस अनुसूच के हक्कवार हैं?

[संघ्या एल० 2012/107/74-एल० आर०-2']

## ORDER

**S.O. 830.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Kusunda Colliery of Messrs Bharat Coking Coal Limited, Post Office, Kusunda, District Dhanbad, and their workman in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication,

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, No. 2, Dhanbad, constituted under section 7A of the said Act.

## SCHEDULE

Whether the management of Kusunda Colliery of Messrs Bharat Coking Coal Limited, Post Office Kusunda, District Dhanbad, were justified in stopping the employment of Shri Badruddoja, Attendance Clerk/Chargeman, Kusunda Colliery, with effect from the 13th November, 1971? If not to what relief is the workman entitled?

[No. L-2012/107/74-LR II]

## आदेश

का० प्रा० 831.—यह केन्द्रीय सरकार की राय है कि हमसे उपायद्र अनुसूची में विनिर्दिष्ट विषयों के बारे में टाटा आयरन एंड स्टील कम्पनी की जामादोबा आवासी मर्यादा, डाकघर, जामादोबा, जिला धनबाद के प्रबन्ध संकार से संबद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रौवोगिक विवाद विद्यमान है :

और यह केन्द्रीय सरकार उक्त विवाद को व्यायनिर्णयन के लिए निर्देशित करना चांछनीय समझती है :

अतः, प्रब्र, ग्रौवोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उप-धारा (1) के लंड (ध) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7क के अधीन गठित केन्द्रीय सरकार ग्रौवोगिक अधिकरण, संख्या 2, धनबाद को व्यायनिर्णयन के लिए निर्देशित करती है।

## अनुसूची

क्या टाटा आयरन एंड स्टील कम्पनी की जामादोबा आवासी संयंत्र, डाकघर जामादोबा जिला धनबाद के प्रबन्धसंकार की, श्री लच्छु तुरी, सामान्य मजदूर, को 9 अगस्त, 1974 से, सेवा से पदभूत करने की कार्रवाई व्यायोनित है? यदि नहीं, तो कर्मकार किस अनुतोष का हकदार है?

[संख्या एन० 2012/174/74-एन० प्रा०-२]

## ORDER

S.O. 831.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Jamadoba Washery Plant of Tata Iron and Steel Company, Post Office, Jamadoba, District Dhanbad and their workman in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, No. 2, Dhanbad, constituted under Section 7A of the said Act.

## SCHEDULE

Whether the management of Jamadoba Washery Plant of Tata Iron and Steel Company, Post Office, Jamadoba, District are justified in dismissing from service Shri Lachhu Turi, General Mazdoor with effect from 9th August, 1974? If not, to what relief is the workman entitled?

[No. L-2012/174/74-LR II]

## आदेश

नई दिल्ली, 11 फरवरी, 1975

का० प्रा० 832.—यह केन्द्रीय सरकार की राय है कि हमसे उपायद्र अनुसूची में विनिर्दिष्ट विषयों के बारे में मैसर्स भारत कोकिंग कोल लिमिटेड की मध्यबत्त कोलियरी, डाकघर नुवार्कुर्की (धनबाद) के प्रबन्धसंकार से संबद्ध नियोजकों और उनके कर्मकारों के बीच एक ग्रौवोगिक विवाद विद्यमान है :

और यह केन्द्रीय सरकार उक्त विवाद को व्यायनिर्णयन के लिए निर्देशित करना चांछनीय समझती है;

अतः, प्रब्र, ग्रौवोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के लंड (ध) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7क के अधीन गठित केन्द्रीय सरकार ग्रौवोगिक अधिकरण, संख्या 1, धनबाद को व्यायनिर्णयन के लिए निर्देशित करती है।

## अनुसूची

क्या मैसर्स भारत कोकिंग कोल लिमिटेड की मध्यबत्त कोलियरी, डाकघर नुवार्कुर्की (धनबाद) के प्रबन्धसंकार की, भारत कोकिंग कोल लिमिटेड द्वारा इस कोलियरी का प्रबन्ध ग्रहण कह लिए जाने के पश्चात् निम्नलिखित 36 कर्मकारों को नियोजित न करने की कार्रवाई व्यायोनित है? यदि नहीं, तो ये कर्मकार किस अनुतोष के हकदार हैं और किस तारीख से?

## कर्मांक कर्मकारों के नाम

1. आर० एन० दास
2. आर० एस० सरकार
3. मदन नन्दी
4. जनस सिंह
5. श्री० पी० महतो
6. देवेन्द्र की
7. शक्तिपाली
8. गुलामपीर अस्तारी
9. अक्षर अली
10. सुम्मू
11. भर्जन महतो
12. असन्त राम
13. छत्तर सिंह
14. जगनन्दन
15. मंगल महतो
16. कीर्ति राजवार
17. रामकिशून संख्या 2
18. राम किशून संख्या 1
19. जुगल राजवार
20. भेरो
21. श्री० के० कर्मकर्ता

22. महानन्द महतो
23. एनुल हक
24. लोपफर राजबार
25. दौलत
26. मंशा मुमार
27. नील कमल राजबार
28. पशुपति रजक
29. श्री० गोप
30. दीप्ति प्रसाद
31. एस० एन० बनर्जी
32. सुदामा सिंह
33. कृष्ण दुबे
34. रहमान मिया
35. प्यारे लाल
36. अमृत महतो

16. Kirti Rajwar
17. Ram Kissun No. II
18. Ramkissun No. I
19. Jugal Rajwar
20. Bhairoo
21. B. K. Chakrabarti
22. Mahanand Mahato
23. Ainul Haque
24. Loftar Rajwar
25. Daulat
26. Mansha Kr.
27. Neel Kamal Rajwar
28. Pasupati Rajak
29. B. Gope
30. Depti Pd.
31. S. N. Banerjee
32. Sudama Singh
33. Krishna Dubey
34. Rahman Miya
35. Pyere Lall
36. Agnu Mahato

[संख्या एम० 2012/66/74-एल० मार०-2]

[No. L-2012/66/74-LR II]

### ORDER

New Delhi, the 11th February, 1975

**S.O. 832.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Madhuband Colliery of Messrs Bharat Coking Coal Limited, Post Office Nudkhurkee (Dhanbad) and their workmen in respect of the matters specified in the Schedule here to annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication,

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) in section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, (No. 1), Dhanbad, constituted under Section 7A of the said Act.

### SCHEDULE

Whether the action of the management of Madhuband Colliery of Messrs Bharat Coking Coal Limited, Post Office Nudkhurkee (Dhanbad) of not employing the following 36 workmen after the take over of the colliery by the Bharat Coking Coal Limited, is justified? If not, to what relief are the workmen entitled and from what date?

1. R. N. Dass
2. R. S. Sarkar
3. Madan Nandi
4. Jernail Singh
5. D. P. Mahto
6. Devendar Kri
7. Shaktipado
8. Gulampir Ansari
9. Aktor Ali
10. Sukhoo
11. Arjun Mahato
12. Basant Ram
13. Chatter Singh
14. Jadunandan
15. Mangal Mahato

### आदेश

का० आ० 833.—यतः केन्द्रीय सरकार की राय है कि इससे उपायक अनुसूची में विदिदिष्ट विषयों के बारे में मैसेस टाटा आयरन एण्ड स्टील कम्पनी लिमिटेड को जामादोबा कोलियरी, डाकघर जीलगोरा, जिला धनबाद के प्रबन्धताल में सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक श्रोत्रोगिक विवाद शिरमान है;

और यतः केन्द्रीय सरकार उक्त विवाद को न्यायिर्णयन के लिए निर्वैशित करना चांचनीय समझती है;

अतः अब श्रोत्रोगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 को उपायरा (1) के खंड (ब) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7क के अधीन गठित केन्द्रीय सरकार श्रोत्रोगिक अधिकारण, संख्या 2, धनबाद को न्यायिर्णयन के लिए निर्वैशित करती है।

### भास्कर

स्था मैसेस टाटा आयरन एण्ड स्टील कम्पनी लिमिटेड की जामादोबा कोलियरी, डाकघर जीलगोरा, जिला धनबाद के प्रबन्धताल की, श्री राधा सिंह माता नुगातिक दर हैमर मैन की स्थायी नियुक्ति में धारणाधिकार को समाप्त करने और उक्ता 'बदली' सूची में रखने की, अपने पक्ष संघर्ष जै० एम० ए० 104/2776/70, दिनांक 3/5-6-1970 द्वारा की गई कारबाई न्यायोचित थी? यदि नहीं, तो कर्मकार किस अनुतोष का और किस तारीख से तकदार है?

[संख्या एल० 20012/183, 74-एस० मार० 2]

### ORDER

**S.O. 833.**—Whereas, the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Jamadoba Colliery of Messrs Tata Iron and Steel Company Limited, Post Office Jealgora, District Dhanbad, and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Central Government Industrial Tribunal, No. 2, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the action of the management of Jamadoba Colliery of Messrs Tata Iron and Steel Company Limited, Post Office Jealgora, District Dhanbad, in terminating the lien of Shri Radha Singh, Pieco Rated Hammerman in his permanent appointment and placing him in the 'Badli' list, vide their letter No. JMA/104/2776/70 dated 3/5/6-70 was justified? If not, to what relief is the workman entitled and from what date?

[No. L-20012/183/74-LR II.]

#### प्रादेश

नई दिल्ली, 12 फरवरी, 1975

का० ४३४.—यतः केन्द्रीय सरकार की राय है कि इससे उपर्युक्त अनुसूची में विनिर्दिष्ट विवरों के बारे में मैसर्स भारत कोकिंग कोल लिमिटेड की जीलगोरा कोलियरी, डाकधर जीलगोरा (धनबाद) के प्रबन्धतत्व से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक श्रीद्वयिक विवाद विद्यमान है;

प्रौर यतः केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करना चाहनीय समझती है;

यतः अब, श्रीद्वयिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 की उपधारा (1) के खण्ड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा 7क के अधीन गठित केन्द्रीय सरकार श्रीद्वयिक अधिकरण संघ्या 2, धनबाद को न्यायनिर्णयन के लिए निर्देशित करती है।

#### अनुसूची

यह मैसर्स भारत कोकिंग कोल लिमिटेड की जीलगोरा कोलियरी, डाकधर जीलगोरा (धनबाद) के प्रबन्धतत्व की, कोयला खनन उद्योग सम्बन्धी केन्द्रीय मजदूरी बोर्ड की सिफारिशों के अनुसार, सर्वांगी सोचन और दुर्गा को 1969 से श्री जानेश्वर को 1974 से फ्रिलर के रूप में पदीक्षण न करने की और वर्ग 4 की मजदूरियों का भुगतान न करने की कार्यवाही न्यायोचित है? यदि नहीं, तो सम्बन्धित कर्मकार किस अनुसूची के हकदार हैं और किस तारीख से?

[संघ्या एस० 2012/52/74-एस०ग्रा-2]

एल० क० नारायणन,  
अनुभाग अधिकारी (विशेष)

#### ORDER

New Delhi, the 12th February, 1975

S.O. 834.—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Jealgora Colliery of Messrs Bharat Coking Coal Limited, Post Office Jealgora, (Dhanbad) and their workmen in respect of the matters specified in the Schedule hereto annexed;

And whereas the Central Government considers it desirable to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to The Central Government Industrial Tribunal, No. 2, Dhanbad, constituted under section 7A of the said Act.

#### SCHEDULE

Whether the management of Jealgora Colliery of Messrs Bharat Coking Coal Limited, Post Office Jealgora (Dhanbad) are justified in not promoting as Driller and paying wages of Category IV to Sarva Shri Laloo, Lochan, and Durga from 1969 and Shri Janeshwar from 1971, as per the recommendations of the Central Wage Board on Coal Mining Industry? If not, to what relief are the concerned workmen entitled and from what date?

[No. L-2012/52/74-LR II]

L. K. NARAYANAN, Section Officer, (Spl.)

नई दिल्ली, 1 मार्च, 1975

का० ४३५.—यतः केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहृषि में ऐसा अपेक्षित था, श्रीद्वयिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (घ) के उपखण्ड (6) के परत्तुक के उपवर्त्यों के अनुसरण में, एक प्रधिसूचना (भारत सरकार के श्रम मंशालय की प्रधिसूचना संघ्या का० आ० 2530, दिनांक 18 सितम्बर, 1974) द्वारा सीसा खनन उद्योग को उक्त अधिनियम के प्रयोगनों के लिए 25 मिस्रम्बर, 1974 से छः मास की कालावधि के लिए एक लोक उपयोगी सेवा घोषित किया था;

प्रौर यतः केन्द्रीय सरकार की राय है कि लोकहृषि में उक्त कालावधि को छः मास की कालावधि के लिए प्रौर बढ़ाना अपेक्षित है;

यतः प्रब्र, श्रीद्वयिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (घ) के उपखण्ड (6) के परत्तुक द्वारा प्रबन्ध शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार एतद्वारा उक्त उद्योग को उक्त अधिनियम के प्रयोगनों के लिए, 25 मार्च, 1975 से छः मास की प्रौर कालावधि के लिए लोक उपयोगी सेवा घोषित करती है।

[संघ्या एस० 11025/8/74-एस० आर०-1(j) डी०क० ए० ग्राई०]

New Delhi, the 1st March, 1975

S.O. 835.—Whereas the Central Government, being satisfied that the public interest so required, had declared by a notification made in pursuance of the provisions of the proviso, to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947) (being the notification of the Government of India in the Ministry of Labour, No. S. O. 2530 dated the 18th September, 1974) the lead mining industry to be a public utility service for the purposes of the said Act for a period of six months from the 25th September, 1974;

And whereas the Central Government is of opinion that the public interest requires the extension of the said period by a further period of six months;

Now, therefore, in exercise of the powers conferred by the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purposes of the said Act for a further period of six months from the 25th March, 1975.

[No. S-11025/8/74-LR. I(i)/DK(IA)]

**का० ४३६।**—यतः केन्द्रीय सरकार ने यह समाधान हो जाने पर कि लोकहित में ऐसा अपेक्षित था, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (२) के उप-खण्ड (६) के परन्तु के उपवन्धों के अनुमरण में एक अधिसूचना (भारत सरकार के अम मंत्रालय की अधिसूचना संख्या का० ४३६० २५२९, विनांक १८ सितम्बर, 1974) द्वारा जस्ता अनन्त उद्योग को उक्त अधिनियम के प्रयोजनों के लिए लोक उपयोगी सेवा घोषित किया था ;

और यतः केन्द्रीय सरकार की राय है कि लोकहित में उक्त कालावधि को छः मास की और कालावधि के लिए बढ़ाना अपेक्षित है ;

अतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 2 के खण्ड (२) के उप-खण्ड (६) के परन्तु के अनुमरण में एक अधिसूचना (भारत सरकार एवं डारा उद्योग को उक्त अधिनियम के प्रयोजनों के लिए, 25 मार्च, 1975 से छः मास की और कालावधि के लिए लोक उपयोगी सेवा घोषित करनी है ।

[संख्या एस० ११०२५/८/७४-एल०ग्रार० १(ii)डी०क० (ग्राइ०४०)]

एस० एस० सहस्रानामन, ग्रावर सचिव

**S.O. 836.**—Whereas the Central Government, being satisfied that the public interest so required, had declared by a notification made in pursuance of the provisions of the proviso to sub-clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), (being the notification of the Government of India in the Ministry of Labour, No. S.O. 2529 dated the 18th September, 1974) the zinc mining industry to be a public utility service for the purposes of the said Act for a period of six months from the 25th September, 1974 ;

And whereas the Central Government is of opinion that the public interest requires the extension of the said period by a further period of six months ;

Now, therefore, in exercise of the powers conferred by the proviso to sub clause (vi) of clause (n) of section 2 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby declares the said industry to be a public utility service for the purposes of the said Act for a further period of six months from the 25th March, 1975.

[No. S-11025/8/74-LR 1(ii)/DK(LA)]

S. S. SAHASRANAMAN, Under Secy.

आदेश

नई दिल्ली 15 फरवरी 1975

**का० ४३७।**—यतः केन्द्रीय सरकार की राय है कि इससे उपायक अनुसूची में विनिविल्ट विशेषों के बारे में मैसरी सेस गोवा (प्राइवेट) लिमिटेड, पंजिम के प्रबन्धतान से सम्बद्ध नियोजकों और उनके कर्मकारों के बीच एक औद्योगिक विवाद विद्यमान है ;

और यतः केन्द्रीय सरकार उक्त विवाद को न्यायनिर्णयन के लिए निर्देशित करता बांधुनीय समझती है ;

अतः अब, औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 10 के उप-धारा (१) के खण्ड (८) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त विवाद को उक्त अधिनियम की धारा २क के अधीन गठित औद्योगिक अधिकरण (संख्या २) मुम्भाई को न्यायनिर्णयन के लिए नियंत्रित करती है ।

अनुसूची

क्या मैसरी सेस गोवा (प्राइवेट) लिमिटेड पंजिम के प्रबन्धतान की, उनकी लौह अयस्क खानों में सर्वेक्षक श्री दी० दी० नायक की सेवाओं

को २ जून, 1973 से समाप्त करने की कायेवाई न्यायोचित है ? मद्द नहीं, तो कर्मकार किस अनुसूचे का हकदार है ?

[संख्या एस०-२६०१२/१/७४-एल०ग्रार०-४/डी०-४(बी)]

भूमिन्द्र नाथ अनुभाग अधिकारी (विशेष)

## ORDER

New Delhi, the 15th February, 1975

**S.O. 837.**—Whereas the Central Government is of opinion that an industrial dispute exists between the employers in relation to the management of Messrs Sesa Goa (Private) Limited, Panjim, and their workmen in respect of the matters specified in the Schedule hereto annexed ;

And whereas the Central Government now considers it desirable to refer the said dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby refers the said dispute for adjudication to the Industrial Tribunal, (No. 2) Bombay, constituted under section 7A of the said Act.

## SCHEDULE

Whether the action of the management of Messrs Sesa Goa (Private) Limited, Panjim in terminating the services of Shri B. V. Naik, Surveyor in their Iron Ore Mines, with effect from 2-6-73 is justified ? If not, to what relief is the workman entitled ?

[No. L-26012/1/74-LR IV/DIV(B)]

BHUPENDRA NATH, Section Officer (Spl.)

नई दिल्ली, 1 मार्च 1975

**का० ४३८।**—कर्मकारी भविष्य निधि और कुटुम्ब वेंशन निधि अधिनियम, 1952 (1952 का 19) की धारा 13 की उपधारा (१) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार सर्वेक्षी शैलजा शेखर तालुकदार, प्रमस्ताप समाजदार, प्रफुल्ल रत्न बोस, निमाई औधरी भट्टाचार्य, विनय कुल्लु गुहा और पंच गोपाल कुनार को उक्त अधिनियम और स्कीम और उसके अधीन विरचित कुटुम्ब वेंशन स्कीम के प्रयोजनों के लिए केन्द्रीय सरकार के या उसके नियंत्रणाधीन किसी स्थापन के संक्ष में या किसी रेल कम्पनी, महापतन, खान या तेल क्षेत्र या नियंत्रित उद्योग से संबंधित किसी स्थापन के संक्ष में या किसी ऐसे स्थापन के सम्बद्ध में जिसके एक से प्रधिक राज्य में विभाग या शाखाएँ हों, सम्पूर्ण परिचमी बंगाल राज्य सथा प्रांडमान और निकोबार द्वीप समूह मध्य राज्य-क्षेत्र के लिए निरीक्षक नियुक्त करती है ।

[सं० ए० १२०१६ (५)/७४-पी० एफ० १(१)]

New Delhi, the 1st March, 1975

**S.O. 838.**—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), the Central Government hereby appoints Sarvashri Sailaja Sekhar Talukdar, Amar Nath Samajder, Prafulla Ratan Bose, Nimaik Ch. Bhattacharjee, Benoy Krishna Guha and Panchu Gopal Kumar to be Inspectors for the whole of the State of West Bengal and the Union territory of the Andaman and Nicobar Islands for the purposes of the said Act, and the Scheme and the Family Pension Scheme framed thereunder in relation to any establishment belonging to, or under the control of the Central Government or in relation to any establishment

connected with a railway company, a major port, a mine or an oilfield or a controlled industry or in relation to an establishment having departments or branches in more than one State.

[No. A. 12016(5)/74-PF.I(i)]

**का० घा० 839.**—कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि प्रधिनियम 1952 (1952 का 19) की धारा 13 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार श्री बी० श्राव० शनमुघ्म मो उक्त प्रधिनियम और स्कीम और उसके अधीन विरचित कुटुम्ब पेंशन स्कीम के प्रयोजनों के लिए केन्द्रीय सरकार के या उसके नियंत्रणाधीन किसी स्थापन के संबंध में या किसी रेल कम्पनी, महापत्तन, खान या तेल क्षेत्र या नियंत्रित उद्योग से संबंधित किसी स्थापन के संबंध में या किसी ऐसे स्थापन के संबंध में जिसके एक से अधिक राज्य में विभाग या शाखाएँ हों, सम्पूर्ण तमिल नाडु राज्य और पांडिचेरी संघ राज्य क्षेत्र के लिए निरीक्षक नियुक्त करती है ?

[सं० ए० 12016(6)/74-पी० एफ० 1]

**S.O. 839.**—In exercise of the powers conferred by sub-section (1) of Section 13 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), the Central Government hereby appoints Shri V. R. Shanmugham to be an Inspector of the whole of the State of Tamil Nadu and Union territory of Pondicherry except Mahe and Yanam areas of the union territory of Pondicherry for the purposes of the said Act and the Scheme and the Family Pension Scheme framed thereunder in relation to any establishment belonging to, or under the control of the Central Government or in relation to any establishment connected with a railway company, a major port, a mine or an oilfield or a controlled industry or in relation to an establishment having departments or branches in more than one State.

[No. A-12016(6)/74-PF.I]

**का० घा० 840.**—कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि प्रधिनियम 1952 (1952 का 19) की धारा 13 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए और भारत सरकार के भूतपूर्व अम, रोजगार और पुनर्वास मंत्रालय की अधिकूचना सं० का० 2123 तारीख 2 जून, 1970 को, अधिकार्त करते हुए केन्द्रीय सरकार श्री एन० बी० काढी को उक्त प्रधिनियम और स्कीम और उसके अधीन विरचित कुटुम्ब पेंशन स्कीम के प्रयोजनों के लिए केन्द्रीय सरकार के या उसके नियंत्रणाधीन किसी स्थापन के संबंध में या किसी रेल कम्पनी, महापत्तन, खान या तेल-क्षेत्र या नियंत्रित उद्योग से संबंधित किसी स्थापन के संबंध में या किसी ऐसे स्थापन के संबंध में जिसके एक से अधिक राज्य में विभाग या शाखाएँ हैं, सम्पूर्ण गुजरात के लिए निरीक्षक नियुक्त करती है ।

[सं० ए० 12016(8)/74-पी० एफ० 1(i)]

**S.O. 840.**—In exercise of the powers conferred by sub-section (1) of section 13 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), and in supersession of the notification of the Government of India in the late Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment) No. S.O. 2123 dated the 2nd June, 1970, the Central Government hereby appoints Shri N. V. Kachhy to be an Inspector for the whole of the State of Gujarat for the purposes of the said Act and the Scheme and the Family Pension Scheme framed thereunder in relation to any establishment belonging

to, or under the control of the Central Government or in relation to any establishment connected with a railway company, a major port, a mine or an oilfield or a controlled industry or in relation to an establishment having departments or branches in more than one State.

[No. A. 12016(8)/74-PF. I (i)]

**का० घा० 841.**—यह : केन्द्रीय सरकार को यह प्रतीत होता है कि मैरसें रेडिएन्ट डिस्ट्रीब्यूटर्स 55 कैनिंग स्ट्रीट कलकत्ता-1 (जिसके अन्तर्गत 13 केनाल स्ट्रीट कलकत्ता-14, स्थित उसका कारखाना भी है) नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर महमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि प्रधिनियम, 1952 (1952 का 19) के उपांत्य उक्त स्थापन को लागू किए जाने चाहिए ;

अतः अब उक्त प्रधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त प्रधिनियम के उपांत्य उक्त स्थापन को लागू करती है ।

यह प्रधिसूचना 1974 मी जुलाई के इकतीसवें दिन को प्रवृत्त हुई समझी जाएगी ।

[सं० एस०-35017(42)/74-पी० एफ० 2 (i)]

**S.O. 841.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Radiant Distributors, 55, Canning Street, Calcutta-1 (including its factory at 13, Canal Street, Calcutta-14), have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the thirty first day of July, 1974.

[No. S. 35017(42)/74-PF. II (i)]

**का० घा० 842.**—केन्द्रीय सरकार कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि प्रधिनियम, 1952 (1952 का 19) की धारा 6 के प्रथम परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए सम्बद्ध विषय में आवश्यक जांच करने के पश्चात इकतीस जुलाई, 1974 से मैरसें रेडिएन्ट डिस्ट्रीब्यूटर्स 55 कैनिंग स्ट्रीट कलकत्ता-1 (जिसके अन्तर्गत 13 केनाल स्ट्रीट कलकत्ता-14 स्थित उसका कारखाना भी है) नामक स्थापन को उक्त परन्तुक के प्रयोजनों के लिए त्रिनिदिल्ड करती है ।

[सं० एस०-35017(42)/74-पी० एफ० 2(ii)]

**S.O. 842.**—In exercise of the powers conferred by the first proviso to section 6 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), the Central Government, after making necessary enquiry into the matter, hereby specifies with effect from the Thirty first day of July, 1974, the establishment known as Messrs Radiant Distributors, 55, Canning Street, Calcutta-1 (including its factory at 13, Canal Street, Calcutta-14) for the purposes of the said proviso.

[No. S. 35017(42)/74-PF. II (ii)]

का० ४३.—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स एल्वाय स्टील प्रोड्यूसर्स एसोसिएशन आफ इंडिया, वोर्ली रोड सं० १३, वोर्ली, मुम्बई-१८ नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेशन निधि अधिनियम १९५२ (१९५२ का १९) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए ।

अतः अब उक्त अधिनियम की धारा १ की उपधारा (४) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को एन्ड्रेवारा लागू करती है ।

यह अधिसूचना १९७३ के अगस्त के हक्कीमर्वे दिन को प्रवृत्त हुई समझी जाएगी ।

[सं० एस० ३५०१८(११०)/७४-पी० एफ० २)

**S.O. 843.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs The Alloy Steel Producers Association of India, Worli Road No. 13, Worli, Bombay-18, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the thirty-first day of August, 1973.

[No. S. 35018(110)/74-PF.II]

का० ४४.—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स नटवरलाल एण्ड कॉम्पनी, २४/५५-५६, गोडाउन स्ट्रीट, मद्रास-१ नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेशन निधि अधिनियम, १९५२ (१९५२ का १९) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए ।

अतः अब उक्त अधिनियम की धारा १ की उपधारा (४) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है ।

यह अधिसूचना १९७३ की मई के प्रथम विन को प्रवृत्त हुई समझी जाएगी ।

[सं० एस० ३५०१९(११८)/७३-पी०-एफ० २(i)]

**S.O. 844.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Natvarlal and Company, 24/55-56, Godown Street, Madras-1, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of May 1973.

[No. S 35019/118/73-PF.II(i)]

का० ४५.—केन्द्रीय सरकार कर्मचारी भविष्य निधि और कुटुम्ब पेशन निधि, अधिनियम, १९५२ (१९५२ का १९) की धारा ६ के प्रथम परस्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, सम्बद्ध विधयों में प्रावधारक जात्य के पश्चात, मैसर्स नटवरलाल एण्ड कॉम्पनी २४/५५-५६, गोडाउन रस्ट्रीट, मद्रास-१ नामक स्थापन को १ मई १९७३ से उक्त परस्तुक के प्रयोजनों के लिए विनिर्विष्ट करती है ।

[सं० एस० ३५०१९(११८)/७३-पी०-एफ० २(ii)]

**S.O. 845.**—In exercise of the powers conferred by first proviso in section 6 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), the Central Government, after making necessary enquiry into the matter, hereby specifies with effect from the FIRST DAY OF MAY, 1973 the establishment known as Messrs Natvarlal and Company, 24/55-56, Godown Street, Madras-1, for the purposes of the said proviso.

[No. S. 35019/118/73-PF.II(ii)]

का० ४६.—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स नेशनल कैलेन्डर कॉम्पनी, शिवाकासी, जिला रामनाद, जिसके अन्तर्गत ९/८, राममूर्धी, रोड विरुद्धनगर में स्थित उसका मुख्यालय भी है, नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेशन निधि अधिनियम १९५२ (१९५२ का १९) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए ।

अतः अब उक्त अधिनियम की धारा १ की उपधारा (४) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को एन्ड्रेवारा लागू करती है ।

यह अधिसूचना १९७४ की अप्रैल के प्रथम विन को प्रवृत्त हुई समझी जाएगी ।

[सं० एस० ३५०१९(१८४)/७४-पी०-एफ० २]

**S.O. 846.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs National Calender Company, Sivakasi, District Ramnad, including its Head Office at 9/8, Ramamoorthy Road, Virudhunagar, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of the April, 1974.

[No. S. 35019(184)/74-PF.II]

का० ४७.—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स छठ्ण मैच एन्ड स्ट्रीट, किलिकोलूर, विवलन-४ नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेशन निधि अधिनियम, १९५२ (१९५२ का १९) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए ।

अतः अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

यह अधिसूचना 1975 की जनवरी के इकाईमवें दिन को प्रवृत्त होगी।

[सं. एस० 35019(209)/74-पी०एफ० 2]

**S.O. 847.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Krishna Match Industries, Kilikolloor, Quilon-4, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall come into force on the thirty first day of January, 1975.

[No. S. 35019(209)/74-PF.II]

**का० प्रा० 848.**—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स एवरपैक इंडस्ट्रीज, 5/68, शंकर मठ रोड, बंगलौर-4 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविध्य निधि और कुटुम्ब पेंशन निधि अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अतः अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

यह अधिसूचना 1974 के मितम्बर के प्रथम दिन को प्रवृत्त हुई समझी जाएगी।

[सं. एस० 35019(252)/74-पी०एफ० 2]

**S.O. 848.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Everpack Industries, 5/68, Shankar Mutt Road, Bangalore-4, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of September, 1974.

[No. S. 35019(252)/74-PF.II]

**का० प्रा० 849.**—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स श्री साइला टाइमेक्स (प्राइवेट) निमिटेड, 8 वां मील, कनकपुर रोड, बंगलौर-11 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविध्य निधि और कुटुम्ब पेंशन निधि अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अतः अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

यह अधिसूचना 1974 की जनवरी के प्रथम दिन को प्रवृत्त हुई समझी जाएगी।

[सं. एस० 35019(252)/74-पी०एफ० 2(i)]

**S.O. 849.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Shreesyla Timex (Private) Limited, 8th Mile, Kanakapura Road, Bangalore-11, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of January, 1974.

[No. S. 35019(252)/74-PF.II(i)]

**का० प्रा० 850.**—केन्द्रीय सरकार कर्मचारी भविध्य निधि और कुटुम्ब पेंशन निधि अधिनियम, 1952 (1952 का 19) की धारा 6 के प्रथम परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, सम्बद्ध विषय में आवश्यक जांच करने के पश्चात मैसर्स श्री साइला टाइमेक्स (प्राइवेट) निमिटेड, 8 वां मील, कनकपुर रोड, बंगलौर-11 नामक स्थापन को उक्त परन्तुक के प्रयोगनों के लिए विविध करती है।

[सं. एस० 35019(252)/74-पी०एफ० 2(ii)]

**S.O. 850.**—In exercise of the powers conferred by the first proviso to section 6 of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), the Central Government, after making necessary enquiry into the matter, hereby specifies with effect from the 1st day of January, 1974 the establishment known as Messrs Shreesyla Timex (Private) Ltd., 8th Mile, Kanakapura Road, Bangalore-11 for the purposes of the said proviso.

[No. S. 35019(252)/74-PF. II (ii)]

**का० प्रा० 851.**—यतः केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स शूहलैंडस पिल्सर हाउस, कर्जन पार्क रोड, मैसूर-1 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की बहुसंख्या इस बात पर सहमत हो गई है कि कर्मचारी भविध्य निधि और कुटुम्ब पेंशन निधि अधिनियम, 1952 (1952 का 19) के उपबन्ध उक्त स्थापन को लागू किए जाने चाहिए;

अतः अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपबन्ध उक्त स्थापन को लागू करती है।

यह अधिसूचना 1974 की जुलाई के प्रथम दिन को प्रवृत्त हुई समझी जाएगी।

[सं. एस० 35019(254)/74-पी०एफ० 2]

**S.O. 851.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Woodlands Picture House, Curzon Park Road, Mysore-1, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of July 1974.

[No. S. 35019(254)/74-PF. II]

**का० आ० 852.**—यह: केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स सावन रेलवे स्टाफ को-ऑपरेटिव कैन्टीन लिमिटेड, आर-1541, गोल्डन रॉक, तिरुचिरापल्ली-4 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की व्युत्संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि अधिनियम 1952 (1952 का 19) के उपर्यन्थ उक्त स्थापन को लागू किए जाने चाहिए;

अतः, अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार उक्त अधिनियम के उपर्यन्थ उक्त स्थापन को लागू करती है।

यह अधिसूचना 1974 की जुलाई के प्रथम दिन को प्रवृत्त हुई भास्ती जाएगी।

[स० एम० 35019(256)/74-पी०एफ० 2]

**S.O. 852.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Southern Railway Staff Co-operative Canteen Limited, R. 1641, Golden Rock, Tiruchirapalli-4 have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of July, 1974.

[No. S. 35019(256)/74-PF. II]

**का० आ० 853.**—यह: केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स कार इस्ट एजेंसीज, केंटमॉर रोड, मालौर-575003 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की व्युत्संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि अधिनियम, 1952 (1952 का 19) के उपर्यन्थ उक्त स्थापन को लागू किए जाने चाहिए;

अतः, अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपर्यन्थ उक्त स्थापन को लागू करती है।

यह अधिसूचना 1974 के मित्तम्बर के तीसवें दिन को प्रवृत्त हुई भास्ती जाएगी।

[स० एम० 35019(257)/74-पी०एफ० 2]

**S.O. 853.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Far East Agencies, K. S. Road, Mangalore-575003, have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on thirtieth day of September, 1974.

[No. S. 35019(257)/74-PF. II]

**का० आ० 854.**—यह: केन्द्रीय सरकार को यह प्रतीत होता है कि मैसर्स जेनिथ स्टील रीड्स इन्डस्ट्रीज 15/डी इन्डस्ट्रीयल सर्कें 11 स्टेज टम्कुर रोड येस्वांथपुर बांगलौर-22 नामक स्थापन से सम्बद्ध नियोजक और कर्मचारियों की व्युत्संख्या इस बात पर सहमत हो गई है कि कर्मचारी भविष्य निधि और कुटुम्ब पेंशन निधि अधिनियम, 1952 (1952 का 19) के उपर्यन्थ उक्त स्थापन को लागू किए जाने चाहिए,

अतः, अब, उक्त अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार उक्त अधिनियम के उपर्यन्थ उक्त स्थापन को लागू करती है।

यह अधिसूचना 1974 के नवम्बर के प्रथम दिन को प्रवृत्त हुई भास्ती जाएगी।

[स० एम० 35019(258)/74-पी०एफ० 2]

प्रमत्र अन्ना, प्रब्राह्म सचिव

**S.O. 854.**—Whereas it appears to the Central Government that the employer and the majority of the employees in relation to the establishment known as Messrs Zenith Steel Reeds Industries, 15/D Industrial Suburb, II Stage, Tamkuk Road, Yeswanthpur, Bangalore-22 have agreed that the provisions of the Employees' Provident Funds and Family Pension Fund Act, 1952 (19 of 1952), should be made applicable to the said establishment;

Now, therefore, in exercise of the powers conferred by sub-section (4) of section 1 of the said Act, the Central Government hereby applies the provisions of the said Act to the said establishment.

This notification shall be deemed to have come into force on the first day of November, 1974.

[No. S. 35019(258)/74-PF. II]

PARSAN CHANDRA, Under Secy.

New Delhi, the 3rd March, 1975

**S.O. 855.**—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby published the following award of the Central Government Industrial Tribunal, Calcutta in the industrial dispute between the employers in relation to the management of Calcutta Port Commissioners, Calcutta and their workmen, which was received by the Central Government on the 28th February, 1975.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL,  
CALCUTTA

Reference No. I of 1974

## PARTIES :

Employers in relation to the management of Calcutta Port Commissioners, Calcutta.

AND

Their Workmen

## APPEARANCE :

On behalf of Management.—Shri S. M. Banerjee, Labour Adviser and Industrial Relations Officer, along with Shri S. P. Naha, Deputy Labour Adviser and Industrial Relations Officer.

On behalf of the Workmen.—Shri S. Kar, Jt. General Secretary, National Union of Waterfront Workers, Calcutta.

STATE : West Bengal INDUSTRY : Port &amp; Dock

## AWARD

The Government of India in the Ministry of Labour by Order No. L-32011/11/73-P&D dated 5th February, 1974, referred the following dispute for adjudication to this Tribunal :—

“Whether the demand of the workmen of Calcutta Port Commissioners under two dry docks of Calcutta Port for grant of a special allowance at the rate of Rs. 6 per workman per month of ten lascars of each of the two dry docks is justified ? If so, to what relief are the workmen entitled?”

2. The dispute involved in the reference relates to the dry dock lascars who are employed in Kidderpore Dry dock and King George's Dry Dock (now known as Netaji Subhas Dock) which will hereinafter be referred to as KPD and NSD respectively. There are five dry docks in all of which three docks are situated at KPD and the remaining two are in NSD. On the whole there are 82 dry dock lascars of which 49 are in KPD and the balance 33 are in NSD. The dry docks are under the direct supervision and control of one Superintendent of Dry Docks and the Director of Marine, Calcutta Port Commissioners is the departmental head of the Dry Docks. There are other sections too under his control. The lascars are appointed after a training under the Inland Water Transport Training for a period of four months and trade test is also taken before their recruitment.

3. These lascars attend to docking and undocking of vessels and handling the dry dock gears; Rigging and unrigging of shore tackles wire and ropes on ships. Placing the side check lines accurately after proper measurement of the distance between the ship placed on the Block and shore side; Centering the ship placed on the Block after placing the Block properly. They are also required to operate Capstan and Caisson while the ship is taken in and out of the dry dock. They fit the iron Blocks keeping the equal distance from one to another on the bottom of the dry dock. Placement of supporting Block in case of loaded vessel are also done by the lascars of dry docks. Splicing is said to be the essential work of lascars. Two of the lascars were alleged to be employed as Poriwallas in the office of the Superintendent.

4. The Union on behalf of the lascars raised an industrial dispute as early as in October, 1972 that the splicemen attached to the Mechanical Engineer's Department are treated as skilled artisan and their pay scales are much higher than the pay scales of the lascars attached to the dry docks and that, therefore, the pay scales of the dry dock lascars required revision. It was contended by them that two of the lascars employed in each of the docks working as Poriwallas shall also be paid the same salary as according to them the pay of Poriwallas are higher than that of concerned lascars. Thirdly it was contended that the Capstan and Caisson are operated by the dry dock lascars but their pay

scales is much lower than that of C. C. P. O. Capstan, Caisson and Penstock Operators, though the nature of the work they perform was the same.

5. This dispute was discussed at a conference of the representatives of the workmen and the Director, Marine Department on 28th and 29th May, 1973 when the workmen threatened with a work to rule policy (See annexure A to the written statement of the workmen). Notice was given to the Director of Marine Department to give effect to their demand. They did not take any action in the matter. So, the union served a work to rule notice to the Chairman, Calcutta Port Commissioners on 7-5-1973 vide Annexure C to the written statement of the workmen. On the basis of this notice the alleged conference of workmen and the department was held on 28th and 29th May, 1973 as a result of which the Director of Marine Department agreed to submit his recommendations to the Administration to grant a special allowance at the rate of Rs. 6 per month to 10 lascars, each of the two dry docks which have been performing the work of splicing and that of Periwallas and other special work. The workmen thereafter withdrew the work to rule notice. The Administration however did not take any further step in the matter in spite of repeated demands made by the workmen and finally on the basis of the communication made by the Labour Adviser and Industrial Relations Officer, Calcutta Port Commissioners, the dispute was referred to the Regional Labour Commissioner, Central. The parties were summoned before the Labour Commissioner for a conference to be held with effect from 3rd December, 1973. But the conciliation proved ineffective and as a result of which the matter was referred to the Government of India and the Government in its turn referred the dispute to this tribunal for disposal.

6. The background of the dispute between the dry dock lascars on one side and the Calcutta Port Commissioners on the other dated back as early as 1958 regarding the scale of pay which was to be paid to the workmen of dry dock. The original scale of the dry dock lascars was only Rs. 30—50. On account of the agitation among the Port workers in general throughout the country, the Government of India constituted a Committee by its Order dated 23rd August, 1958 to undertake the work of classification and categorisation of class III and class IV posts in the major ports like Bombay, Calcutta, Madras, Cochin, Kandla and Vizagapatnam and to fit the workers into one or the other of the scales of pay given in the Scheduled attached to the Resolution. We are not concerned with the entire Schedule of that resolution, but it is sufficient to point out that after the Committee was constituted as Classification and Categorisation Committee, they went into the grievances of the Port workers of class III and class IV. The dry dock lascars are included in class IV. On the basis of the recommendations of the Committee the pay scales of the dry dock lascars was raised to the scale of (i) Rs. 30—40, and (ii) Rs. 40—50. It is relevant in this connection to point out that the Port authorities appointed one third of the lascars on the higher scale and all the rests on the lower scale. The workmen alleged that there had been discrimination in the allotment of two scales among the lascars doing the same work. Any way, the committee's report had been accepted by the Government and it came into force with effect from 1-7-1959. Later on the Government appointed a Wage Board by its Order dated 13th November, 1964. The Board dealt with the pay structure of the different personnel of the Port department. In paragraph 7.2.9. of the report it is stated that they considered the matter and decided that CCC scales should be taken as a guide and new pay scales should be evolved on the basis of the SPC equivalents thereof. However, the workers representative brought to the notice of the Board certain anomalies in the pay scales of CCC. A list of such cases were also submitted to the Board but the Board did not consider those anomalies as they had no time to do so. Similarly, the representations to the CC Committee had also been turned down for want of time. Any way, pay scales of the dry dock lascars was fixed by the Wage Board at Rs. 110—147. This report of the Wage Board came into force with effect from 1-1-1969. It is stated in paragraph 7.2.7 of the Wage Board report that pay scales for class IV and class III employees including cargo handling shore workers of the port authorities have been fixed. Amongst the class IV and class III there are technical and non-technical and supervisory categories of employees. The classification has been made as clerical and non-clerical in the case of class III employees. It is pointed out in paragraph 7.2.8 that labour members wanted the

Board to go into the nature of duties of each post before fixing the pay scales but these could not be done in view of the large number of categories as it would have involved a very long time to go into the duties and responsibilities of each of the posts. The CCC was required to go into the nature of duties of different posts before fixing the employees in appropriate scales, where labour represented on the committee so also the employers and the recommendations were mostly unanimous and as such that recommendation required consideration. Any way, they pointed out in the same paragraph that the employees were dissatisfied with some of the decisions of the committee with a result that several cases were referred for adjudication. It was accordingly that a reference was made to the Central Industrial Tribunal, Bombay. It is relevant in this connection to refer to the award of Mr. S. K. Sen in Reference Nos. 136, 137 and 140 of 1966 on the file of the Central Industrial Tribunal published in the Central Gazette on 14-10-67 which did not touch upon the present dispute between the workmen and the management. The failure of the union to highlight the contentions of the workmen either before the Bombay Tribunal or any other body earlier is not a circumstance to be found against them. So long as the report of the Central Wage Board was there until its expiry on 31-12-1973, it would not have been possible for the union to set up a claim for enhancement of salary. But long before the expiry of that report and as early as in October, 1972 the Union had taken up the matter as a living industrial dispute. They had been stating consistency that there had been an anomaly in the pay scale of Dry dock lascars compared to the higher scale of pay of personnel of the Engineering department doing the same type of work and that it required complete overhauling. This reference is the result of that long agitation. The labour representatives were also not satisfied with the decision of the Tribunal and they considered that there was some injustice done in respect of certain categories because according to them the terms of reference of the CCC and the Tribunal were limited.

7. When the matter was still in an agitational stage the Government formed an Anomaly Committee consisting of two members by its order dated 18-7-1973. The Committee were to go into the anomalies pointed out by the workmen of the Marine department. The committee has no filed any report so far. But, before the Committee filed their report, the lascars had started the agitation. In the meanwhile the Wage Board recommendations which was to be in force for a period of 5 years had expired on 31-12-1973. The Government by its order dated 11-12-1974 appointed another committee for revision of pay of the dock workers. The final report of that committee has also not been published. Any way, the dry dock lascars' contentions have not been gone into at any stage in the manner in which they claim a higher pay scale. It is sufficient for our purpose to say that their present contention is that they should get an allowance of Rs. 6 per month for 10 lascars of each of the two dry docks doing the work of splicing, Poriwallas and that of pulling Capstan and Caisson.

8. It is necessary to state as to the function of these lascars in relation to their work in the dry docks. The splicing work is done by the lascars. The wire ropes and coir ropes were twisted and tied to make a knot to enable it to be tied to the ship for the purpose of drawing it into the dock and pulling it out when it is to be taken out of the dock. This splicing involves some amount of technical skill. The splicer attached to the Chief Engineer's department is given a scale of pay of Rs. 115-160 where as the scale of pay of a lascar doing the same work is getting only Rs. 110-147. Similarly the function of the operation of caissons by the lascars is alleged to be a work which involve some technical skill. Caissons are steel structure with ballast and trimming tanks used as gates at dry docks and locks. Dry docks are used by ships to attend to underwater repairs. After the ship has entered a flooded dry dock, the caisson is hauled in to the groove specially built for the caisson and scuttled by flooding the ballast trimming tanks. This isolates the dry dock from the basin and then pumps are started facing to dewater the dry dock. The caisson bears against the granite facing and does not permit the basic water to enter the dry dock. In short, it makes the dry dock water tight. On completion of repairs on ships in the dry dock, the dock is flooded through opening meant for this purpose and after the level inside the dry

dock and the basin is equalled, the caisson is floated out by pumping out the ballast trimming tanks and hauled out of the groove leaving the dry dock open to the basin. In Kidderpore dry docks, the caissons are much smaller in size and the flooding of the dry dock is done through openings in the caisson itself. Lascars standing on the dry dock side haul the caisson with the help of Capstans in and out of the groove while docking or undocking of ships or while the caisson is being floated from the lock for changing. Lock caissons and 3A and 4 and 5A caissons of dry docks are interchangeable. When a lock caisson requires replacement, floating of the caisson is done by the Chief Mechanical Engineer's staff and hauling out of the groove with the help of capstans is done by dry dock staff. After raising the caisson hauling to a suitable place and securing there is done by Dock master's staff.

9. Similarly, the Capstans are hydraulically operated mechanism with specific capacity to pull 10-tons, 7-tons, 2-1/2 tons, 1-1/2 tons as used at dry docks. The whole mechanism is bedded below the rotating part i. e. the barrel is fully covered with bed plate. Pressure is controlled by a valve and operated by lever. These capstans are used for (i) Hauling ship in and out of dry docks; (ii) Hauling caissons in and out of the grooves by leads taken from the caisson to the capstan through rollers or ballars; (iii) for centering ships while dry docking and (iv) for unshipping and shipping propeller and rudder of ships under repair in dry docks. In Kidderpore dry docks, these capstans are used for rigging breast shores on ships (operated by carpenters) and also for hoisting muck removed from dry bottom in baskets on to the dry dock side. Breast shores are wooden logs of 9 inch to 10 inch sections of varying length jammed in between the ship's side and the dry dock after to keep the ship in position after she has sued blocks. Rigging of these shores is done by a lead taken from one end of the shore lying on dry dock side capstan. When the capstan is operated the lead of rope pulls up the shore on the ship's side and at the required place and beight the shore is fastened and the rigging is shifted to a different place to repeat the process.

10. The pay scales of CCPD Capstan, Caisson and Pinstock operators working under the Chief Engineer's Department are on higher pay scale of Rs. 150-225. The contention of the dry dock lascars is that they are also entitled to the same scale of pay as that of CCPD who are doing similar work in docking and undocking ships into dry dock. They have put forward a case of two lascars who are deputed as Poriwallas in the office. Poriwallas are getting the pay of Rs. 115-160. Dry dock lascars claim the same scale as that of Poriwallas in respect of those lascars who are deputed to work as Poriwallas in the office.

11. Sri Mathew, Superintendent, Dry dock was examined as a sole witness on behalf of the management and on the workers' side three witnesses were examined. They admitted that before they are appointed they are to undergo a training, the syllabus of which includes splicing work. Ext. 1, 1(a), and 1(b) constitute the syllabus for training of lascars to be appointed in the dock. The splicing is one of the items of training given to lascars during the period of 4 months' training. Workers witness nos. 1, 2 and 3 admitted that before they were appointed they were tested in splicing and Capstan and Caisson operation. The question is whether the lascars having had the benefit of training in splicing should be considered to have the duty and responsibility of conducting splicing work during the period of their work in the dry dock. The fact that the union representing the dry dock lascars did not represent their case in the form in which they now put forward before the earlier Tribunals or Committees did not in any way affect the claim for enhanced remuneration for doing work of a splicer. It is in evidence that a splicer of the Engineering department is given a higher salary of Rs. 115-160. The splicer of that department is not to do the splicing work of the dry dock. It is true that the splicers of the other department would be attending to a skilful job in splicing work in respect of cargo lifting for the purpose of export and import in the port area. There would be a standard specification for splicing of ropes in that department. But the dry dock lascars are not expected to work as splicer as such as their duties and responsibilities have not been notified at any time by the Port Commissioners, splicing forming part of their such duty and responsibility. The originary dictionary meaning of a lascar is "Oriental (originally Indian) sailor or

camp follower". Definitely the word is of English original. He is expected to do the manual work as a military camp follower. They were recruited for some manual work involving no skill or technicality. The fact that the lascar had the training in splicing by itself is not a circumstance to hold that the duty as well as the responsibility of the lascar is to do the splicing work which require some technical knowledge. Evidently that work is being done departmentally by splicemen in the Engineering department getting a higher scale of pay. The fact that these lascars get a monthly remuneration of Rs. 600 to 700 on average a month is not a circumstance to hold that they will not be entitled to get additional remuneration for doing technical work which is definitely being done by expert splicemen. The skilled nature of work was witnessed by me during my local inspection. The work was thoroughly and satisfactorily done at the spot with the help of three lascars. The department had no complaint against this work. The department never thought to depute a spliceman of the Engineering department to do the splicing work during the dock operation in the dry dock. But they wanted the lascars to do the same work for which they are entitled to get a higher remuneration. At one stage in the discussion between the representatives of the labour and the department a recommendation was said to have been made to the Port Commissioners for payment of Rs. 6/- as allowance to the lascars. It is alleged that such a recommendation was sought to be made under threat, coercion and intimidation. But nothing of that sort was alleged in the written statement to the effect that a decision was taken by the Director, Marine Department as a result of threat and intimidation. In the absence of any allegation to that effect it is reasonable to hold that at one stage even the departmental head thought that the claim by the lascars to get Rs. 6/- monthly allowance was justified. But the payment of monthly allowance at the rate of Rs. 6/- per head for doing splicing work is restricted to three lascars who would be engaged in that work.

12. As regards the claim for pulling caisson and capstan or two workmen working in the office as peon no serious consideration is required to be made on the basis of their contentions that they are entitled to get enhanced remuneration. Pulling to take out the ship into the dock and pulling to take back the ship out of the dock is a mechanical work which requires no skill. The skilful part of the work was being done by the CCPO. The capstan are operated by CCPO; it was set in motion by them. On the other end

the capstan operation is made by the lascars holding the rope in their hands. There is neither high manual labour nor any skill involved in operating the capstan or caisson. The caisson is initially in the hands of the CCPO though it is being pulled out by the lascars. There is absolutely no skill involved in the work of operation of caisson or capstan and as such the lascars are not entitled to get any allowance in respect of that work.

13. Similarly, the work of the alleged Poriwalla also does not call for any special allowance. It is nowhere in the record to establish that the lascars deputed in the office are called as Poriwalla or that they are treated as such. They are expected to do the work allotted to them by the Superintendent of dry dock. When they are deputed to the office, they are naturally to work as a peon. The peons work requires no skill or any special knowledge. It is therefore futile to contend that a special allowance has to be given to the lascars who are deputed to work in the office. The lascars are therefore not entitled to any allowance for working in the office alleging to be Poriwallas.

14. The finding is therefore that three lascars each of the K.P. dry dock and N.S. dry dock are entitled to get Rs. 6/- per head as monthly allowance for doing splicing work within the dry docks. The three lascars will be chosen by the Superintendent of the Dry dock in turn from out of the existing lascars as and when splicing work is to be done. The three lascars will therefore get the allowance in turn for doing the splicing work. They are not entitled to get any extra allowance either for pulling, operating or working on capstan and caisson and also for their work in the office as peon.

15. In the result, the reference is answered by making an award in favour of Dry dock lascars allowing an allowance to the extent of Rs. 6/- each per month to three of each of the two dry docks i.e. K.P. dry dock and N.S. dry dock and in other respects the reference is rejected.

E. K. MOIDU, Presiding Officer.

Dated, Calcutta,

The 21st February, 1975.

[No. L-32011/11/73-P&D/CMT/DIV(A)]

NAND LAL, Section Officer (Spl.)